City of Statesboro FY2024 Annual Operating Budget

SEPTEMBER 2023

FY2024 Budget Objectives

Retain and Recruit Exceptional Employees

► Tax Base Growth

Emphasis on Public Safety

FY2024 Budget Highlights

- ► 24.8% Total Expense Increase (Less Transfers)
 - FY 2023 Budget \$73,247,776
 - FY 2024 Budget \$91,396,010

- ▶ 8.2% General Fund Expense Increase
 - FY 2023 Budget \$20,604,853
 - FY 2024 Budget \$22,288,545

Compensation & Benefits Highlights

- 5% Pay Plan Adjustment due to Inflation per Condrey and Associates
- ► Federal Inflation Rates
 - **▶**2021 − 7%
 - ►2022 6.5%
 - **▶**2023 − 3%
- Continue Pay for Performance for Employees

Current & Future Opportunities

Position Statesboro for growth in the Region

Keep Pay Plan Up to Date

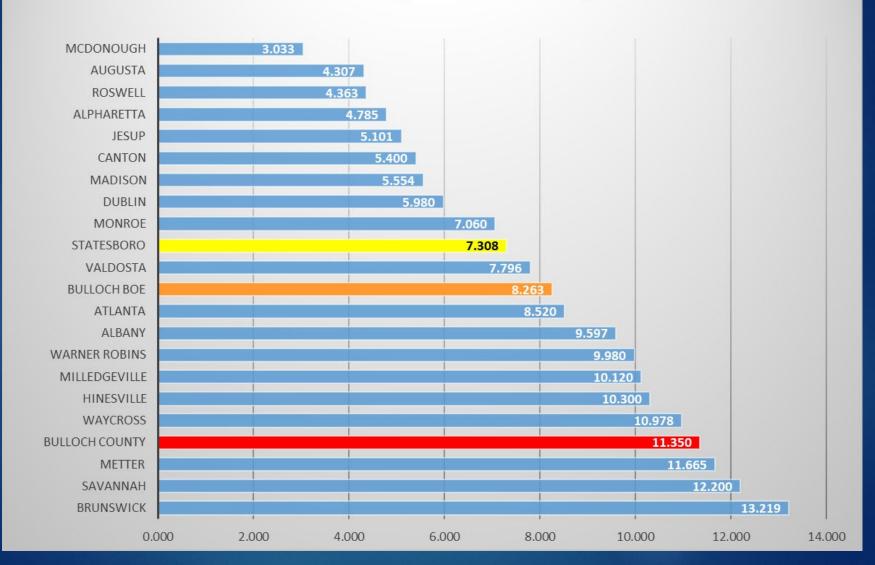
Concerns & Unknowns

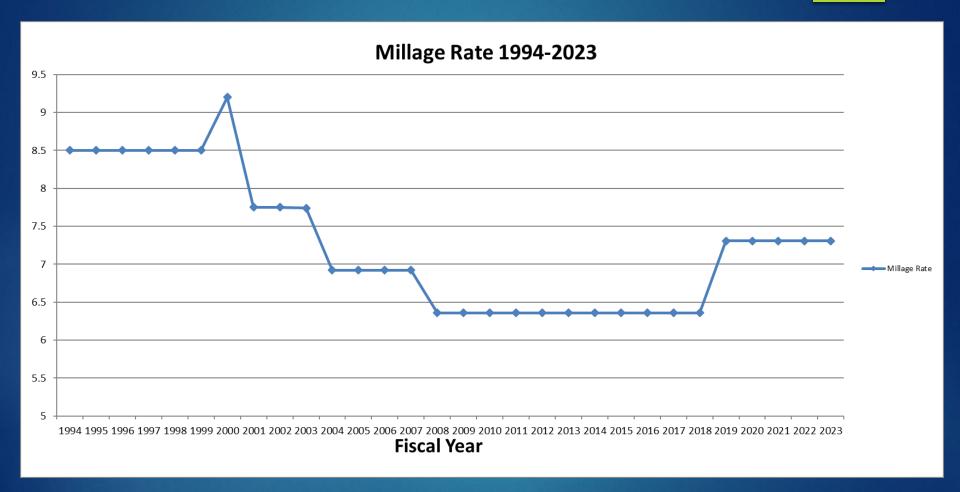
Nearly 25% of the total assessed value for real and personal property is non-taxable

Labor Market Challenge

Property Tax Millage Rates

FY2023 Millage Rates In Georgia





Current Local Property Millage Rates

Bulloch County

12.85

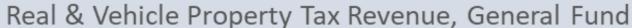
Board of Education

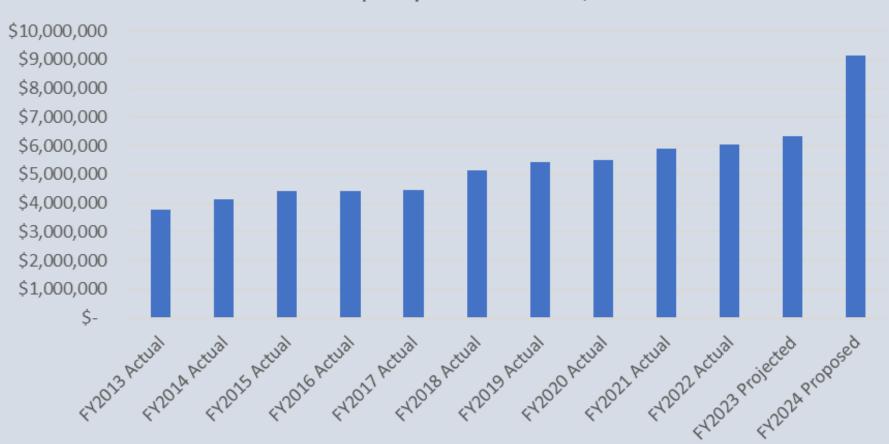
8.478

City of Statesboro

9.212 Proposed

Property Tax Revenue





General Fund Highlights

- 64.6% of the General Fund Budget is Salary and Benefit Costs
- Increased Expenditures:
 - ► Salaries and Benefits \$1,200,000
 - ► Small Business Recruiter 50,000
 - Debt Service 50,000
 - Streets Contract Labor 77,000
 - Parks Contract Labor 60,000
 - Compensation Study 55,000
 - ► Police Small Tools 30,000

General Fund and Fire Fund Highlights

- ▶ Police Department Budget = \$10,707,000
- ► Transfer to Fire Department = \$2,000,000
 - Added dispatchers for Fire Department
 - Added 9 Firefighter positions

Five Year Staffing: General Fund and Fire Fund

- The General Fund Personnel has increased by 8 positions from FY2020 to FY2024
 - ▶ 1 Position in Human Resources
 - ▶ 1 Position in Village Builders
 - ▶ 6 Positions in the Police Department
- The Fire Fund Personnel has increased by 25 positions
 - ▶ 4 Dispatch Positions
 - ▶21 Firefighters

Property Tax Calculation Example: \$200,000 House

House Value	\$200,000.00	\$200,000.00
Millage Rate	6.362	9.212
40% Assessed Value	\$ 80,000.00	\$ 80,000.00
Homestead Exemption	\$ (2,000.00)	\$ (2,000.00)
Taxable Value	\$ 78,000.00	\$ 78,000.00
Taxes	\$ 496.24	718.54

Increase of \$222 a year

Property Tax Increase

The current millage rate is 7.308. State law requires adjustment to be revenue neutral, which is a millage rate of 6.362. The rollback rate is not sufficient to balance the FY 2024 budget as adopted. Millage rate of 9.212 will provide the revenue needed to operate during fiscal year 2024.

			Net Digest	Tax Revenue
Current Millage Rate	7.308	2022 Digest	827,100,731	6,044,452.14
Rollback Rate	6.362	2023 Digest	973,219,665	6,191,623.51
Proposed Millage Rate	9.212	2023 Digest	973,219,665	8,965,299.55

Percentage Increase Calculation			
Rollback Millage Rate	6.362		
Proposed Millage Rate	9.212		
Percentage Increase	(9.212-6.362)/6.362= 44.80%		

- ► The City's budget is financially sound
 - Strong reserves
 - Good growth in property values
 - New Investment
 - You have taken care of the City's most valuable resources our employees

- Could we balance the City's budget without increasing the millage?
 - Yes, it would require the City to use \$2.14 million of fund balance
 - Last year the City used \$600,000 of fund balance.
 - Balancing with \$2.14 million would further erode the fund balance/emergency fund

- Millage rate increase would allow the City to cover the increased personnel cost.
 - Replace the fund balance used last year.
 - Prepares the City for pay plan increase in 2025 budget.
 - Fund balance may be needed to absorb the implementation of the new pay plan.

- City must continue to expand the tax base.
- Voluntary annexations add to tax base.
- City has approved over 600 townhomes.
- New commercial and retail developments help to grow tax base and revenue.
- Two single family subdivisions currently under construction could positively impact growth in the tax base.
- The Planning Board approved 370 new housing units – townhomes and single family on September 5.