

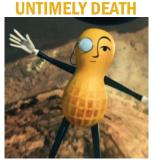


Former councillor granted bail, released from jail /5

SCHOOL ON TRACK



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Educators to escalate

Elementary teachers plan to walk out on Wednesday and Thursday if a deal not reached by Friday /6



MARCHING ORDERS: Elementary Teachers' Federation of Ontario members intend to walk off the job locally next Wednesday and province-wide next Thursday if a deal isn't reached by Friday.

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LOCALNEWS



STILL REELING: Masoud Manzourl, president of the Lakehead University Student Union, says the Ukrainian Airlines disaster was a nightmare.

Iranian feels sadness of nation

LUSU president Masoud Manzouri was in Iran when airliner shot down **THUNDER BAY** By Doug Diaczuk - TB Source

As investigators continue to search for Answers in the downing of Ukraine International Airlines Flight PS752 in Iran earlier this month, an Iranian student who was in the country at the time, said he can still feel the sadness of an entire nation.

"It was one of the saddest moments I've ever had in my life," said Masoud Manzouri, who is the president of the Lakehead University Student Union. "You could tell people were sad, the whole country. For me it was a nightmare. I still can't believe that it happened and I feel so sorry for the families of the victims that they lost their loves, their families in that accident."

Manzouri, who is from Iran, was in the country on Jan. 8 when the Boeing 737 was shot down by a surface-to-air missile fired by Iran shortly after takeoff from the Tehran International Airport, killing all 176 passengers on board, including 57 Canadian citizens.

Being in the same place as such a tragedy makes it feel much different than if you were watching it on the news or in the media, Manzouri said.

"When you are there you can feel the emotions, feel how sad people are," he said. "When you are far away, accidents happen all over the world, so you can read the news, but you cannot understand or feel as deep as people are as they feel it."

Manzouri said he is still trying to cope with what happened and he said for many people, it can be difficult to fully understand the situation because media all over the world takes different angles.

"Sometimes it's hard to find the right angle or proper angle, because each media tried to cover it based on what they understand on the situation," he said. "What usually I do is wait a little bit after the event happens to get a better understanding of what was actually happening."

The downing of Flight 752 came amidst heightened tension in the region between the United States and Iran.

But Manzouri said it is good news to hear that tensions in the region have since settled down a little.

"It's great news for people," he said. "That is what I'm concerned about it, is the people. Hopefully the investigations get all the information people need to know about what actually happened during those moments. I'm looking forward to it."

Vigils have been held across the country, including at the Lakehead and Orillia campuses, which Manzouri said really showed solidarity for the victims and their

families.

"It was one

of the

saddest

moments I've

ever had in

my life."

MASOUD

MANZOURI

"As an Iranian individual, I really appreciate that on behalf of the Iranian community in Thunder Bay," he said.



Marnics WELCOME TO MARNICS 910 Memorial Ave 807-286-7444 Marnics is a locally owned family business by brothers, Marcus and Nichola 500 Victoria Ave E 807-286-5035 Cupello. (...we put our names together...) ECH TIPS We specialize in Smartphone, Tablet, Computer & Console Repairs. ow Open at Intercity Mall 1000 Fort William Rd! Hey! Marcus here from Marnics Mobile. We see busted up phones every single day. We'd like to see you happy with your purchase, while taking care of it in the best way possible. Step one in your screen care artillery is to purchase a high quality screen protector and case. Preventative measures may seem costly, but when you think about it... you spent A LOT on your phone and for less than \$100 you can protect it from surface scratches and more serious damage. Avoid flimsy bumpers that won't do a thing to stop a costly repair. Your best bet for screen survival is a high quality case! Let's say you went ahead and used a flimsy bumper, then BAM! Your screen cracks. You might think: "Meh, it's just a crack. My phone still works...". Not only does a cracked phone look bad, there's important reasons you should consider a repair. A cracked screen could let moisture and dust inside the expensive and delicate internal brain of your phone and once the damage is done, the repair cost goes way up. A cracked or damaged screen can diminish the value of your phone substantially, so you'll be taking a hit inancially with a lower resale value. Plus no one wants to nick a finger and get hurt. Your phone is an investment. It's also an important part of your day to day life. It makes sense to take preventative measures to minimize the risk of damage. Your phone will work better, last longer and sell for more at the end of the day if vou take care of it. That's all for now! **OPENING HOURS** Marcus Cupello

> MONDAY - WEDNESDAY: 10:00AM - 7:00PM THURSDAY - FRIDAY: 10:00AM - 9:00PM SATURDAY: 12:00PM - 6:00PM SUNDAY: 12:00PM - 5:00PM

LOCALNEWS



OPPOSED TO CUTS: Thunder Bay Public Libary chief librarlan John Pateman says library cuts hurt communities.

Chief librarian, union speak out about cuts

Council considering closing a branch, other cost-saving measures

THUNDER BAY By Gary Rinne - TBSource

he head of the Thunder Bay Public Library and the The head of the Funder Bay Fuene Lister union representing library workers say the library should be protected from budget cuts.

Chief Librarian John Pateman and the Canadian

Union of Public Employees issued a joint statement Monday in response to recent suggestions from some councillors that the library should contribute to council's efforts to keep the property tax rate down.

The library board is asking for an increase of about one per cent to its \$6.16 million budget.

At a meeting last week, budget chair Mark Bentz said research he has done shows that Thunder Bay's four libraries are more than the number that other similar or larger-sized cities have.

"Certainly the library is one place that could be reduced slightly," Bentz said. "If we were to reduce the library's funding, that would perhaps trigger a look at rationalizing how they're providing services."

Councillor Brian McKinnon asked if the County Park branch could be shut down, noting that the city's lease on the facility expires in 2022.

Pateman warns, however, that "Bad things happen when public libraries are closed."

"Public libraries are the social glue that sticks

communities together. When you remove that glue, things quickly start to fall apart," he said.

The statement pointed to Thunder Bay's significant social problems, and maintained that "things will only get worse if the libraries are closed."

CUPE Local 3120 represents about 75 library employees

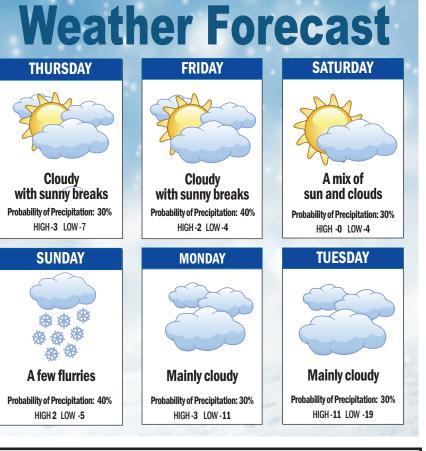
President Margaret Demillo said councillors may view a library branch as just a nice neighbourhood feature, "but libraries are not just a building; they are local residents meeting in communal space, neighbourhood children coming to play in learning areas, teens and adults participating in workshops and looking up information on employment, health and social services."

However, Demillo added that she's also gravely concerned about the potential loss of full-time jobs.

She said the public might think library workers can be replaced with Google, but people come to the library when Google doesn't have the answer, or when they can't use Google.

"Cutting a libaray, cutting access to ideas and knowledge, eliminating democratic communal space, is completely irresponsible," Demillo stated.

Council is scheduled to hold its final budget planning meeting on Jan. 29, followed by a meeting for public feedback on Feb. 3 and ratification of the budget on Feb. 10.





happen when public libraries are closed."

"Bad things

JOHN PATEMAN

On time and budget, facility will include modern amenities

EDUCATION By Leith Dunick – TB Source

eather Harris says she looks at Ecole Elsie MacGill Public School as her baby.

Still under construction, the \$27million project is set to open in the fall, combining up to 745 students from Edgewater Park and Agnew H. Johnston public schools under one roof. Last Friday, Harris led a tour of the school construction on which is

school, construction on which is expected to be completed sometime in April, on time and on schedule. It's been a long two years getting to

this been a long two years getting to this point, said Harris, who has had her finger on the design of the school, part of the south-side accommodation process that also led to the closure and demolition of Sir Winston Churchill Collegiate and Vocational Institute, the grounds on which the new elementary school will stand.

But it's been worth the wait, she said.



HELPED DESIGN SCHOOL: Ecole Elsie Magill Public School principal Heather Harris.

GATEWAY

Thunder Bay

"I'm just excited to see how excited everyone is going to be right when we move in. I can't wait to welcome our families," said Harris, adding she plans to meet with potential new students and their families next week at the inaugural kindergarten registration. The school has been built with an eye

to the future, embracing the latest in education technology, with plenty of flexibility built to be able to adapt as that technology undoubtedly changes over the life of the facility.

"I think one of the things we're really focused on is making sure there are opportunities for innovation and collaboration. We know that happens a lot with the teaching within the curriculum, but giving kids flexible space, some really unique furniture and just areas where they can gather together and really form some community within the school, that was something that was really important in our design," Harris said.

The fully accessible school will house 34 classrooms and a large gymnasium at the north end of the building, complete with a large performance stage. The single-hallway design will also help kids not feel lost.

"It's a big space, but they'll know where they are," Harris said.

The school was the first in Canada to be accepted into the Microsoft Flagship School Program, which allowed the leadership team the opportunity to collaborate with educators around the world to discuss the innovative things being done elsewhere.

"What we really want to do is trans-

form education for our kids and make sure it's meeting their needs moving into jobs that we probably don't even know about."

For your daily news visit www.tbnewswatch.com

It will also host School House Playcare Centre, which will move its Grey Street location into the new facility with the ability to look after infants and toddlers, as well as a preschool and after-school program for older children. Little Lions Day Care will also have space at Ecole Elsie MacGill Public School.

Harris said students at the two soonto-close schools have been getting to know each other over the past couple of years, so she expects the transition next fall to be a smooth one.

"We've had events where the students have come together. We did a Minecraft event at Westgate with intermediate and junior students from both schools to have them design the school, so that's been neat," Harris said.

"They get together with sports teams and we have more activities as well."

The students also came together to choose a school nickname, picking Hurricanes over Steelheads.

"The transition has gone really well," Harris said.



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LOCALNEWS

Hebert released from custody

COURT By Doug Diaczuk – TB Source

A former city councillor charged with attempted murder has been granted a \$10,000 release order.

Larry Hebert walked out of the Thunder Bay Courthouse on Monday following a brief bail hearing.

The Crown consented to the release, which includes strict conditions. Hebert is to reside with a surety at all times except for medical emergencies or court appearances, cannot possess, purchase, or consume alcohol or other intoxicating substances, cannot possess any weapons, and there is a no contact order for several people involved in the case.

David Young, who is representing Hebert, also asked the court to approve an alternative surety in the event the primary surety is required to leave the city. Hebert promised the court he would abide by these conditions and is willing to put up \$1,000 no deposit for bail, with the surety responsible for \$10,000 no deposit.

Hebert had been in custody since his Nov. 14, 2019 arrest when he was charged with attempted murder.

Police were called to a Vickers Street South home on the afternoon of Nov. 14 after receiving reports of a disturbance.

According to the initial media release from the Thunder Bay Police Service, an individual was attacked by a male at the residence and was also threatened. The individual was able to flee to another residence to call 911.

Hebert served three terms on city council and was first elected in 2006. He was unsuccessful in his reelection bid in 2018.

There is a publication ban in place on the details of the case.

TICKET SALES AT FRONT DESK



BAILED OUT: Former city councillor Larry Hebert has been behind bars on attempted murder charges since Nov. 14.



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Editorial

Kobe's still teaching us

The death of Kobe Bryant and eight others on Sunday in a helicopter crash outside Los Angeles is the perfect example of the importance of good journalism. Why?

Because in the rush to get the story out, plenty of normally reputable outlets – and some not so credible – made mistakes

First and foremost, as investigators were scouring through the debris, TMZ was already reporting that Bryant was dead.

There was a reason other networks, like CNN and ESPN, waited longer to get the news out.

First and foremost, they wanted confirmation. But secondly, it gave law enforcement a chance to let family members know they'd lost loved ones before seeing it splashed across their televisions or social media accounts.

This issue isn't foreign to Thunder Bay, where the rush by some outlets to get the story first often results in getting the story wrong.

Or it puts the public eye on a non-story, like a suicide, a drug overdose or death by natural causes.

As media, sometimes we need to step back and realize that sensationalizing every little story (or non-story) that comes along also comes with a price.

We have to learn to be a little more compassionate and to wait until we get the facts straight before publishing now just to beat the other guys down the road. It's always better to be right than first.

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Elementary teachers to strike

LABOUR By Leith Dunick – TB Source

The province's public board elementary teachers' may have been one of the last of the teachers' unions to hit the picket line.

NNIE

But they're leading the pack when it comes to ramping up their job action.

On Monday the Elementary Teachers' Federation of Ontario announced it would scale up their picketing, starting on Feb. 3, if Minister of Education Stephen Lecce doesn't come back to the bargaining table and reach an agreement by Friday.

The union will stage rotating strikes on Monday, with teachers at Lakehead Public Schools and Keewatin-Patricia scheduled to walk out on Wednesday.

A one-day province-wide strike would follow on Thursday, with a return to rotating strikes on Feb. 7.

"There is nothing to be gained by Minister Lecce avoiding meaningful and fair contract talks other than further damaging the reputation of the Ford government," said ETFO president Sam Hammond in a release.

"Educators and parents are not going to accept the government's deep cuts to public education that only serve to harm the quality of education for generations to come."

The union says it is fighting for appropriate funding for special education, a strategy to address classroom violence, maintaining full-day kindergarten, fair hiring processes, proper class sizes and wage increases that keep pace with inflation.

"I challenge the minister to send his negotiators back to the table to address these issues because in four



PICKET PLANS: Elementary teachers are poised to walk off the job on Wednesday and Thursday if no deal is reached.

months of talks from August through December 2019, his negotiators had no mandate to discuss them," Hammond said.

Lecce responded on Monday by saying teachers are breaking their promise to parents by withdrawing services province-wide next week, forcing them to scramble to find child care on short notice. "Repeated escalation at the expense of our students, to advance higher compensation, higher wages, and even more generous benefits, is unacceptable for parents and students in our province. We firmly believe students should be in class, which is why we continue to stand ready to negotiate to reach a deal Ontario students deserve," Lecce said in a statement.

LETTER TO THE EDITOR

Don't ban my guns

To the editor:

would like to thank Liberal MP Marcus Powlowski for forwarding my concern of the upcoming banning and confiscation of my legally owned firearms.

It does sadden me that he stated that he fully supports his government's plan to do this even though he does not understand what they are discussing.

Once again they are promising safe communities, but are leaving the criminals and gang members alone.

It's just wasting valuable resources by making me a criminal.

This money could do better if directed towards poverty and mental health issues.

Thanks, from a concerned semiautomatic rifle hunter and sport shooter.

> Clay Stowell, Thunder Bay

Perspective Canadians offer up royal double-double

Our country has plenty to offer Harry and Meghan

OPINION By J.R. Shermack Special to TB Source

t always draws attention whenever Royalty comes to visit and even commoners like myself sometimes get a mild case of royal fever.

When Prince Harry and Meghan announced that they might move to Canada I took the gesture as a compliment to every Canadian.

It turns out that we all have something in common – what could it be?

The Duke and Duchess of Sussex have Royal family and friends all over the world but something about our humble country appeals to their regal tastes.

Some royal watchers speculated that Meghan is actually a Canadian but even though she lived here for six years on a previous gig, she was born and raised in Los Angeles.

Meaningful ties

Romantically speaking however, it was here in Canada that Meghan and Harry met, fell in love and became an item, so maybe they have a sentimental attachment.

The loving couple attended the Invictus games together in Toronto and Meghan has many Canadian friends including Jessica Mulroney, our former PM's daughter-in-law.

Three young Mulroney children were included in Harry and Meghan's wedding party and an unconfirmed report has the Mulroney clan babysitting

annually, connecting

the Lakehead to

many small towns

and villages in the

district and to the

U.S. It ceased

operations in 1958.



NOT SO ROYAL FAMILY: Prince Harry and Meghan have decided to step back from official royal duties.

the royal baby, Archie.

Maybe that's it – the royal couple's first child is already having sleepovers with a well-known Canadian family.

But all things considered, packing up and moving across the pond to the Great White North, even for six months of the year, is a life-altering decision.

They may be looking for a safe place to raise baby Archie, the Earl of Dumbarton, and they are rumored to be house-hunting in Canada right now.

The new parents must know that this country is a great place to raise kids and any Canadian community would be happy to help this young family get settled.

How typically Canadian it would be to drop by unannounced for coffee and to informally welcome Harry, Meghan and

THUNDER BAY

the Earl to the neighborhood. A little taste of good, old-fashioned Canadian hospitality might be just the ticket for a young family determined to

evade the royal spotlight. There a few nice places for sale just down the street from our house although I don't expect a visit from the royal realtor any time soon.

Besides, after a six-week Christmas

holiday at a secluded estate on Vancouver Island the Duke and Duchess are more interested in something in that vicinity.

Prices are quite high in that part of the country but I'm sure they can find something affordable that fits within their royal budget.

Harry and Meghan have many compelling reasons to settle in Canada and our country has much to offer a young couple moving out on their own, away from Mom's house.

The privacy and informality they seek is available here, far from the tabloid culture and the paparazzi that haunt them in Britain.

During their six-week stay in Victoria not a single photograph emerged – the Canadian paparazzi was busy taking pictures of snow in Newfoundland.

Privacy abounds

Canada has many secluded, inaccessible spots where a couple could, if they so desired, find a hideaway where the cameras couldn't harass them.

Also, it is clear that Harry and Meghan have a genuine fondness for our country and have decided to become part of our Canadian experience.

And there's more – it is being speculated that Prince Harry, Duke of Sussex, may one day serve as Canada's Governor General, reviving an old tradition from British aristocracy.

As if that wasn't enough, here's the clincher – Tim Hortons has offered the royal couple free coffee for life if they take up residence in Canada.

Now that's what I call a Royal double-double.



HOW TO WRITE US:

etters to the editor are most welcome. Those kept to 350 words or less have priority.

The Thunder Bay Source reserves the right to edit submissions for content and clarity. All attempts will be made to preserve the core argument of the author. Address them to: Thunder Bay Source 87 North Hill Street, Thunder Bay, ON P7A 5V6

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REVIEW

8

Review of Long-Term Management Direction Nipigon East Portion of the Lake Nipigon Forest – 2021-2031 Forest Management Plan

The Ontario Ministry of Natural Resources and Forestry (MNRF), Lake Nipigon Forest Management Inc., and the Nipigon East Area Local Citizens' Committee (LCC) invite you to review and comment on the proposed Long-Term Management Direction for the 2021-2031 Forest Management Plan (FMP) for the Nipigon East portion of the Lake Nipigon Forest.

The Planning Process

The FMP takes approximately three years to complete. During this time, five formal opportunities for public consultation and First Nation and Métis community involvement and consultation are provided. The first opportunity (Stage One) for this FMP occurred on September 26, 2018 when the public was invited to participate in the development of the plan. This 'Stage Two' notice is:

- To invite you to review and comment on:
- the proposed long-term management direction for the forest;
- the areas which could reasonably be harvested, and the preferred areas for harvest operations, during the 10-year period of the plan;
- the analysis of alternative one-kilometre wide corridors for each new primary road which is required for the next 20 years.
- To request your contribution to background information to be used in planning.

How to Get Involved

To facilitate your review, a summary of the Proposed Long-Term Management Direction for the forest can be obtained on the Ontario government website (www.ontario.ca/forestplans). A summary map(s) of the preferred and optional harvest areas for the 10-year period of the plan and alternative corridors for each new primary road which is required for the next 20 years will also be available.

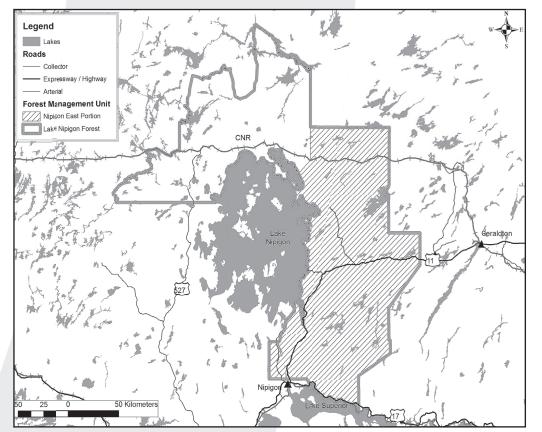
In addition to the most current versions of the information and maps which were available at Stage One of public consultation, the following information and maps will be available:

- Summary of public comments and submissions received to date and any responses to those comments and submissions;
- A summary report of the results of the desired forest and benefits meeting:
- Environmental analysis, including use management strategies of the alternative corridors for each new primary road;
- Maps that portray past and approved areas of harvest operations for the current forest management plan and the previous 10 years;
- Criteria used for the identification of areas that could reasonably be harvested during the 10-year period of the plan;
- The rationale for the preferred areas for harvest;
- Summary report of the activities of the local citizens' committee to date.

The above information is available at the Company and MNRF Office identified below by appointment during normal office hours for a period of 30 days: January 27, 2020 to February 26, 2020.

Comments on the Proposed Long-Term Management Direction for the Nipigon East portion of the Lake Nipigon Forest must be received by Raymond Weldon of the planning team at the MNRF Nipigon District Office at 807-887-5058 by February 26, 2020.

Meetings with representatives of the planning team can be requested at any time during the planning process. Reasonable opportunities to meet planning team members during nonbusiness hours will be provided upon request. If you require more



information or wish to discuss your interests and concerns with a planning team member, please contact one of the individuals listed below:

Raymond Weldon, R.P.F. MNRF Nipigon District Office 5 Wadsworth Drive P.O. Box 970 Nipigon, ON PoT 2Jo tel: 807-887-5058

Ryan Gleeson, R.P.F. Lake Nipigon Forest Management Inc. 2225 Rosslyn Road Thunder Bay, ON P7K 1G9 tel: 807-285-4004

LCC Contact c/o MNRF Nipigon District Office 5 Wadsworth Drive P.O. Box 970 Nipigon, ON PoT 2J0

During the planning process there is an opportunity to make a written request to seek resolution of issues with the MNRF District Manager or the Regional Director using a process described in the 2017 Forest Management Planning Manual (Part A, Section 2.4.1).

Stay Involved

There will be three more formal opportunities for you to be involved. These stages are listed and tentatively scheduled as follows:

Stage Three – Information Centre: Review of Proposed Operations May 2020 Stage Four - Information Centre: Review of Draft Forest Management Plan Stage Five - Inspection of Ministry of Natural Resources and Forestry -Approved Forest Management Plan

November 2020

May 2021

If you would like to be added to a mailing list to be notified of public involvement opportunities, please contact Andrea Osala-Schaaf at 807-887-5065.

The Ministry of Natural Resources and Forestry is collecting your personal information and comments under the authority of the Crown Forest Sustainability Act. Any personal information you provide (address, name, telephone, etc.) will be protected in accordance with the Freedom of Information and Protection of Privacy Act; however, your comments will become part of the public consultation process and may be shared with the general public. Your personal information may be used by the Ministry of Natural Resources and Forestry to send you further information related to this forest management planning exercise. If you have questions about the use of your personal information, please contact Marie Parsons at 807-887-5012.

Renseignements en français : Justin Valiquette au 807 854-1831.









Thursday, January 30, 2020

A picture is worth... valuable time

ALWAYS STAY UP-TO-DATE: A valid Outdoors Card or licence is a must for Ontario anglers. Fishing without one could result in a hefty fine.

Check your Outdoors Card



While organizing some ice fishing gear for an upcoming trip last week, a couple discoveries took me by surprise. My auger actually started without too much of a fight, the battery on my flasher needs replacing, and my Outdoors Card expired on Dec 31. While dealing with finicky augers and dead batteries are not massive issues, going fishing without a valid license can be a real problem.

Surprised that I was caught off-guard with an expired card, I reached out to a local conservation officer who confirmed that it is fairly common to find anglers carrying expired cards while ice fishing every January.

In the past, the Ontario Ministry of Natural Resources and Forestry would mail out reminders each December to anglers who had cards about to expire. I suppose I had become reliant on those reminders, as I'm sure many anglers had. However, now that the reminders are no longer mailed, the responsibility is solely on each individual to check the front and back of their Outdoors Card to ensure their license is valid before heading out fishing.

There are approximately 1.4 million licensed anglers in Ontario and about 400,000 of those people had cards expire last month.

The cards are required for anyone between the ages of 18 and 64 and they last for three calendar years. If your card has expired, it can be renewed online, by phone, or in person at one of our local Service Ontario centers. If you don't remember to check your license until the last minute, and discover it has expired, it is possible to purchase a license on-line and print a paper copy of that license summary to avoid the \$240 fine for fishing without a license.

I chose the on-line option and purchased a new card as well as a three-year sport fishing license for less than a hundred bucks. That's a pretty great deal considering how many fishing opportunities surround us here in Thunder Bay. Across the province, recreational fishing and hunting generate more than \$4 billion for the Ontario economy, with the money from sales of licenses being invested into fish and wildlife management.

It reminded me of a fishing adventure I was on during the first year that the ministry had stopped mailing out the reminders.

I was trout fishing with a couple friends in early spring when we were checked by a conservation officer. Two of us had valid outdoors cards, but one friend was horrified when he produced his card and the CO said it was expired.

Now, that officer had observed us carefully release all the fish we caught, so he knew we weren't poachers, and I'm sure expired cards were a huge issue that year, so he was lenient. He gave my friend the opportunity to purchase his license right there on his phone to avoid the fine.

Four years have passed since then so we have now all cycled through the era of no more expiration notifications in the mail. Anglers with expired cards or licenses would be wise to check, and renew if necessary, their Outdoors Cards and licenses now to avoid the hassles of waiting until the night before the next fishing adventure. St. Joseph's Hospital is in urgent need of new **on-site diagnostic imaging equipment**. Your donation and support can help get us to our goal.

All donations will be matched 2 for 1!*

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*All donations made before December 31st, 2019 will be matched 2 for 1. Donations made after December 31st, 2019 will be matched 1 for 1.

Wearing winter clothing on the farm



My ancient farm tractor, Big Red, does not have a cab. When I go out to clear snow off our driveway and yard, I must suit up appropriately to be warm and dry. Over the years I have had several different outfits for that purpose.

Way back when I first got Red, I knew nothing about staying dry and warm while clearing snow. At first, I cleared snow with either the bucket on the front or with the blade on Red's rear. Then I bought a farm snow-blower – seven feet wide that attaches to the rear of the tractor. We lived across the road in a tiny cabin that had a driveway that wound up through the woods. The acquisition of the snow blower made snow-clearing a lot easier and faster. But there was a problem.

The snow blower has a funnel through which the snow blasts. On a good day with snow conditions just right, Red and I can send the snow twenty feet into the air in a big arc.

The trick though is to know the direction of the wind. Many has been the time when I thought that I had the wind direction correct and backed up blowing snow such that I didn't get covered. If you are backing and the wind shifts you had better quickly grab the lever that changes the direction of the funnel or you get covered and, as you are being covered, you are now blinded. Not a few times did I almost wind up in the ditch.

I soon learned that a normal parka and jeans were totally inadequate even

wearing long underwear as well. The wind shifts; the snow covers the driver; the heat from driver's body helps melt some of the snow that soaks through jeans and driver's legs freeze.

Not being a snowmobiler, I didn't know about snow pants. What I was told was to buy a suit that included a tough jacket and tough overall pants. But the first time the wind shifted and I got covered in snow, again the snow melted and soaked through the tough work overalls. Solution? When dry spray with water repellent. Worked.

Over the course of several winters, the snow blower might encounter some solid object hidden in the snow and a cotter bolt breaks. I learned to carry spare bolts and tools to replace on the scene, as it were. Over time, the sharp edges wore through the pockets of the jacket. The holes got larger and now I can't put any tool in any of the pockets because the tools will fall out. Solution? Duct tape. I think that I mentioned this trick last column. Eventually, the sleeves of the jacket would fray and would purchase another jacket. But it wore out too.

The jacket comes with a hood but I don't like putting it up because when up, it obstructs my view. I learned very quickly that the one area prone to being filled with wind-shifted snow is the back of my neck. I've tried various scarves and neck warmers. Some work, some don't. The problem is that each year I have to go on a hunt for them and each year they seem to be hidden in a different place in Casa Jones. When I am suited up in this outfit, I look like a caramelcoloured Pillsbury doughboy.

One winter my wife, Laura, gave me a pair of snow pants. "You can wear these while blowing snow and when snow shoeing," she beamed. The advantage of the snow pants seems obvious: they are waterproof and not nearly as heavy as the tough work overalls. They are, however, sometimes a tad more difficult for this aged geezer whose balance ain't great. Tough overalls are much less so.

This past week Laura gave me a huge scarf. It has a tartan pattern but the colours are reds and pinks. "The ones for men were boring grey," she reported. "It is immense," I observed, "How do I wear this thing?" "Fold it over three times ("What, and make a wish?) and wrap it around your throat and tuck it in," she instructed, which I did. And by George, it worked. I went out to smooth the rough edges of the driveway on Big Red and I stayed warm.

On a wall in our 'hoosie' is a photo Laura took of me atop Red. I am completely covered in snow from one of those pesky wind shifts. Her photo even won a first prize at the Hymers Fall Fair titled "Bearded Frosty Blows Snow."



Know before you buy a car



want to buy a new car and was wondering if you had any advice on whether to finance or lease.

Sincerely, Doug (New Car Buyer)

Dear new car buyer: Buying a new car in January or February is a great idea since these are historically the slowest months for car sales and dealerships are more willing to be flexible on pricing to move product. According to the Canadian Car Dealers Association about 60% of buyers lease their vehicles leaving the other 40% of buyers either financing or paying cash. Leasing or financing - what is better? On my website I have a detailed monetary comparison of the two, but my recommendation would be to finance your purchase if you plan to keep your vehicle long term. Here are some tips to keep in mind.

1.Finance your purchase through the car dealer not your local bank. Dealers have much better financing deals. Getting a car loan from your bank will often cost you more since the rate will be much higher unless you can negotiate a low rate line of credit.

2. The general rule-of-thumb for all Canadian car dealers is a markup on new vehicles of about 7-7.5 per cent. You can usually get 3-3.5% off the list price when you are negotiating and if you have a trade in – make sure you keep this separate and get at least three per cent off plus the trade-in value.

3. The best time to haggle with a car dealer is at the end of the month when they are wanting to get their sales in to meet quotas. Buying a car at the beginning of the month could force you to pay an extra half a per cent - so think like a car salesman, get a little savvy, buy at month end and push for your price.

If you are leasing, keep these tips in mind when you are negotiating with your dealer.

1. The same mark-up applies for leasing new versus buying so try to get the price down by three to four per cent off the sticker price even if you plan to lease. It will make a difference in your monthly payment.

2. If this is your second lease from the same dealer you have "Loyalty Power". You should be getting one per cent off the current financing rate for being a repeat customer (this is standard in the leasing business. Make sure you get it)

3. The fees to be paid on a returning lease should be paid by the dealer if you are leasing again. Don't get nickeledand-dimed here on the minor repairs to the car or the fact that your tire tread might be lower than their three millimetre minimum. Again – return it and haggle at the end of the month to get a better packaged deal – they will absorb these costs to get another lease on their books.

4. On a returning lease, one thing they may not budge on is the millage. If you are over your original agreed package, they could charge you approximately \$0.30 for every KM over. If this is your first lease, make sure you get enough allowable millage in your package so that you are not over when you return the vehicle.

Good Luck and Best Wishes, Money Lady

Written by Christine Ibbotson, Author of "How to Retire Debt Free and Wealthy" Chris is a Canadian Financial Planner, Chartered Investment Manager, Insurance Broker, Commercial & Residential Mortgage Broker, Estate Planner and Taxation Expert, with over 25 years in Canadian Banking. Follow her on Facebook & Instagram. If you have a money question, please email on my website at: www.askthemoneylady.ca



NO ACCESS: A snow-covered hydrant.

Clear hydrants, city requests

THUNDER BAY By TB Source staff

Residents are being asked to pitch in and help keep fire hydrants near their homes clear of snow.

Thunder Bay Fire Rescue said they could use help expediting the process of digging out hydrants in residential neighbourhoods and remind the public not to block hydrants while removing snow from their driveways.

"Clearing snow around fire hydrants keeps them visible and accessible and will save valuable time in the case of an emergency," said Deputy Fire Chief Dave Paxton.



For the past 54 years 91.5 CKPR and the Port Arthur Rotary Club of Thunder Bay have joined forces in a fundraising effort to make our community a better place to live. This year is no different and on Monday, February 17th. 91.5 CKPR donates all its commercial time to raise money enabling the Rotarians to continue to make significant contributions to many worthwhile projects right here in our own community.

Read us online:





Thursday, January 30, 2020 13



The Gentlemen darkly funny, not always nice



With *The Gentlemen*, director Guy Ritchie returns to familiar territory that helped to make his mark earlier in his career, writing and/or directing the likes of Lock, Stock and Two Smoking Barrels, and Snatch, where he had merry fun with the seamy London underworld before he moved on to direct mainstream big budgeted projects including Sherlock Holmes, The Man from UNCLE and Aladdin.

The Gentlemen bears many of Ritchie's trademark gangsterish flourishes, including verbose dialogue both genteel and profane, doublecrosses and misdirections, deadpan quips in reaction to the grisly and bloody, judicious use of rock music, coiled intimidation underlying verbal exchanges, together with some coarseness and vulgarity, attendant to the shady milieu.

The plot, such as it is, involves an American mega-weed lord, Mickey Pearson (Matthew McConaughey) who yearns to settle into peaceful middle age with his assertive wife, Rosalind (Michele Dockery, Downton Abbey) and plans to sell his empire to a slippery, somewhat fey Oklahoma billionaire, Matthew (Jeremy Strong.)

Throwing the proverbial spanner into the works is a gay, flirty tabloid journalist Fletcher (Hugh Grant) who's angling to make big bucks by selling dirt he's accumulated on Mickey and societal bigwigs to the highest bidder, and an upstart wannabe Asian drug lord, Dry Eye (Henry Golding) who's not above dispatching others to be top dog.

Caught in the middle are Ray (Charlie Hunnam), Mickey's wellattired right hand, who, while sorting out some distasteful messes he sees as beneath him, inadvertently creates others, and Coach (a hilarious Colin Farrell), who owns a boxing gym, but also reveals himself to be unusually resourceful and badass when



IN BUSINESS: Matthew McConaughey (left) and Charlie Hunnam in The Gentlemen.

MOVIE MAGIC

TITLE: The Gentlemen
 DIRECTOR: Guy Ritchie
 STARRING: Matthew
 McConaughey, Charlie
 Hunnam, Michelle Dockery,
 Jeremy Strong, Lyne Renee,
 Colin Farrell, Henry Golding,
 Tom Wu, Chidi Ajufo, Hugh
 Grant

saving the butts of his younger protégés.

And there's Eddie Marsan as a brash newspaper editor, who revels in the chance to smear the upper class "toffs" associated with any of aforementioned hoods, courtesy of Fletcher.

Ritchie manages to achieve a balance between an appealing sardonic, cheeky tone while also maintaining a credible sense of threat. Ritchie purists will view this as more of "been there, done that" piece, going for an over-complicated, flashy plot at the expense of gravity and depth, the self-aware in-joke, and the pummeling pace that distinguished his previous hoodlum films.

The cast, though, gives us a jolly good time at being bad. McConaughey savours his lines, going from restrained-laidback to menacing snarl where required. Hugh Grant delights in playing against type, basking in his Cockney accent as the devilish Fletcher, having a ball as a teasing journalistic slime ball, giving it back to the Brit tabloids that have dogged him in the past.

The real heart of it all is Farrell, ("I'm not a gangster, but I've been forced to do some gangster t'ings") whose Coach is not in it for any gain other than to simply honour a debt and move on. Outfitted in his plaid track pants, he's the most welcome source of comic relief.

Given the dog days of winter, *The Gentlemen* may be shopworn Guy Ritchie, but his effort here contains a bit more vigor than the current cinematic field.



Northern Hearts Presents:

Dine With Doc

Thursday, February 27th 2020 6:30pm at The Chanterelle Enjoy a 4 course heart healthy meal Cooking demonstrations by Chanterelle Chefs assisted by local cardiologists

\$100.00 per ticket \$800.00 per table

All funds donated to the " Cardiovascular Campaign

Tickets for this event can be purchased online at: healthsciencesfoundation.ca/dine Or call the Donation Centre at (807) 345-4673 For more information email fletchek@tbh.net

IN THE **bay**

Sister Act a savvy sizzler of a show

THEATRE By Linda Maehans – TB Source

Life in a convent. Hmm, how that would be? A serene sanctuary; cloistered calm against the outside world with all its noise and craziness; the reassuring murmur of prayers; cadences of hymms performed with solid heart and soul...sounds pretty inviting, actually.

In coming days fortunate audiences will discover just how good it feels to be "saved", so to speak. Except in this case I'm talkin' saved from the mob. Yeah, you heard me. The mob.

Sister Act, the smash musical hit in London's West End, on Broadway, and Hollywood's big screen starring Whoopi Goldberg (1992), arrives in Thunder Bay via Badanai Productions at Maple Tops on Court. It's the story of one Dolores Van Cartier, a lounge singer in Reno, Nevada who must go into hiding after witnessing a murder. Committed by her mob boss boyfriend. Oops. Innocently



SMASH MUSICAL: Sister Act hits the Paramount on Court stage starting on Feb. 5.

the devout Sisters of the Queen of Angles convent in Philly take Dolores under their wings; to them she is simply Sister Mary Clarence, patron Saint of Prisoners Everywhere. But truly, how long can one hide from the mob? Let the musical merriment and shenanigans begin. Introduced to Sister Mary Martin-of-Tours, I note wrinkled hands and a slight quaver in the voice. But oh. Such passion in that voice, as actor Barb Philp describes a cherished lifetime in the convent. "I entered when I was 19, a long, long time ago now. I love my Sisters; I love Queen of Angels. I just love being," she drifts off. I wait for the end of her sentence. "Being with my Sisters." Her aging eyes are anything but dim.

I ask about the newest member of the Sisterhood. "Oh, she's sure shook this place up, I tell you. She's shook us up! That little Mary Clarence is really comin' out of her shell! And, well, change can sometimes be for the good. She's been fillin' up our pews. Why, just last week we had to open up the balcony. It's great. Every night I thank the Lord for Sister Mary Clarence."

I notice a man in a dark pin-stripe suit near the confessional. He seems out of place. He approaches, hands in his pockets. Why do I suddenly feel a tingle up my spine? Well, he is handsome.

Voice low, actor Chris Talarico introduces himself as Joey, "lead public relations. At Curtis' club. I make sure everyone is, ah, happy. I'm good with people. People are my specialty." Gee, he has a clipped way of talking. Edgylike. "It's my job to make sure things are runnin' smooth. For my boss Curtis, he's a busy man. Someone needs to look out for his best interests. I do that.

The Queen of Angels convent? Yeah, I plan on makin' a special trip there. Next week. See what's shakin' there."

And you, dear reader, should do likewise. *Sister Act* sizzles and snaps at Paramount on Court (Maple Tops) with three Wednesday-to-Saturday runs: Feb.5 to Feb. 8, Feb. 12 to Feb. 15, and Feb. 19 to Feb. 22. It's directed by Candi Badanai and Spencer Hari; production and set design by Lawrence Badanai. All shows 7:30 p.m. Tickets by calling 344-4080 or at the door.



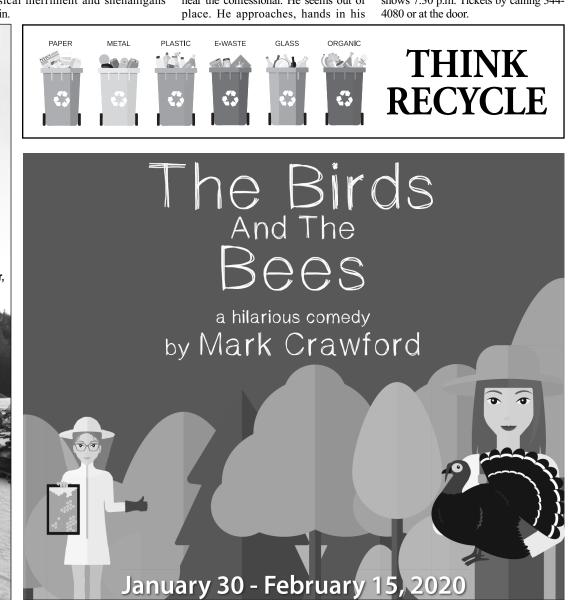
Get your snowmobiles ready and join us for the 17th Annual Grand Portage Lodge and Casino Snowarama for Easter Seals Kids.

Saturday, February 8, 2020

For every \$100 in pledges raised, you will receive a ballot to have a chance to **SPIN THE WHEEL to win 1 of 10 Snowarama prize packages!** A MINIMUM OF \$100 IN PLEDGES TO RIDE.

This day is going to be FILLED with fun! Enjoy amazing trails, a bonfire, a delicious dinner, and dance to hot country hits with Blue Collar Cocktail on Saturday night!







Tickets: magnustheatre.com 807-345-5552 | 10 Algoma St S. IN THE **bay**

Mr. Peanut's death a Super Bowl shock

know that in sports, as the saying goes, "No guts, no glory." I'm also aware that advertising is a cut-throat business. But the Planters brand has gone too far.

They killed Mr. Peanut. At 104 years of age, the legume icon was driving to the Super Bowl and swerved his NUTmobile to avoid an armadillo on the road.

The car went off a cliff and although Mr. Peanut and his friends caught a nearby branch just in time, it couldn't hold them all. Mr. P decided to sacrifice himself and let go while his friends watched in horror. He landed near the NUTmobile which then exploded into flames.

Now, it's bad enough that we have to lose a more-than-a-century-old embodiment of munchy goodness. But did we have to watch the spokesnut die like he was just an extra in the Fast & Furious franchise?

So let's look at this rationally. No offence to the senior set, but why was a

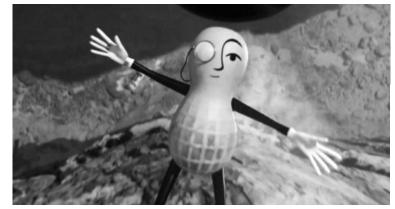


104-year-old still driving?

And who was in the vehicle with him? None other than Mr. '90s Action-Movie Hero, Wesley Snipes. He's battled vampires and terrorists. He managed to elude U.S. marshalls and saved a president. And yet Wesley couldn't come up with an alternative to mascot-cide?

Furthermore, muscle weighs more than legumes. So Mr. P was likely the lightest of the three on the branch. One of the others should have made the sacrifice.

After more than a century, he was a



UNTIMELY: Mr. Peanut apparently fell to his death while his friends watched in horror.

part of our culture. Mr. Peanut showed up in my house every Christmas. He also played a starring role in a 104 degree fever-induced dream while I was in hospital. And I can't be alone in this. A giant-sized peanut with arms, legs, and a top hat is the stuff of hallucinations.

Furthermore, only a handful of adver-

tising mascots have surpassed the Nutscot's longevity. The Michelin Man – actual name is "Bibendum" – is 122. The Morton Salt Umbrella Girl is 106.

Meanwhile, the Jolly Green Giant is still walking his fields at 95. Did they put him out to pasture when the grey started creeping in? No. They gave him a now 47-year-old side-kick named Sprout.

Even Snap, Crackle and Pop are only 88 and 84, respectively. (Snap was originally a solo act for Rice Crispies.) Miss Chiquita Banana is a youthful 76. Meanwhile Trix the Rabbit is still stealing children's cereal at 63 and Mr. Clean continues to scrub away at 62.

The Planters powers-that-be announced their loss in a tweet on Jan. 22. A tweet. Did he not deserve better?

And couldn't they have let Mr. Peanut quietly retire? Because the fact that cameras were rolling and caught the action for our viewing pleasure tells me one thing: this was no accident.

Someone bought off that armadillo.

And now the suits are planning to air his funeral during the Super Bowl. Likely to sell more nuts.

Personally, I think this bloody marketing stunt is dead on arrival. But I'll still bow my head for the big guy. #RIPeanut.

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Thunderwolves keep rolling

BASKETBALL By Leith Dunick – TB Source

he Nipissing Lakers are not a team to take for granted.

Not with stars like Justin Shaver clogging up the key and Quinton Ashitei keeping opponents honest on the perimeter.

But, even with the pair putting up 28 and 29 points respectively on Saturday night, it wasn't enough to pull off an OUA men's basketball upset over the No. 6-ranked Lakehead Thunderwolves at the C.J. Sanders Fieldhouse.

The Wolves overcame a sluggish start with a 24-6 run in the second quarter, withstood a second Lakers charge in the third and pulled away in the fourth to capture a 95-79 triumph, their seventh straight victory.

Second-year guard Alston Harris was the driving force for the Thunderwolves, coming off the bench to score a team-high 23 points.

But it was his defence that proved to be the spark in the second quarter, Lakehead trying to put a 27-21 firstquarter deficit behind them.

On back-to-back Nipissing possessions Harris' quick hands produced a steal. On both occasions he raced down the court unimpeded to the hoop, the easy lay-ins helping the Thunderwolves pull further away, the second extending



BIG NIGHT: Alston Harris (left) drives the lane against Nipising defender Justin Hill.

their lead to 14 points at the time.

"We had a slow start and after that we just started picking up on defence and then our defence translated into easy offence," said Harris, who hit the 20point mark for just the second time this

season.

Lakehead coach Ryan Thomson said Harris was active all night long off the ball defensively, creating havoc for a Nipissing team that struggled to find consistency after jumping out to an early 14-4 lead over a Thunderwolves team still basking in Friday night's 73-59 win over No. 7 Laurentian.

"He had a bunch of deflections and a couple of steals that led to transition buckets for us. And when he's finishing well around the rim – he was nine of 15, which is good for a guy his size, because most of his shots were in the paint at this point – which was a pretty impressive point for him," Thomson said.

The Wolves led by 15 at the half and by as many as 17 in the third, but the Lakers kept battling back, Shaver and Ashitei closing the gap to as little as three late in the period, Nippising trailing by a 61-58 count.

But Lock Lam, who finished with 16 points and six blocked shots, to go with nine rebounds, hit a double-clutch three-pointer to close out the quarter.

A 10-0 run in the fourth stretched the lead to 88-72, cuirtailing any chance of a Nipissing comeback.

Laoui Msambya had another strong night for the Thunderwolves, finishing with 19 points and three steals, while leading scorer Isaiah Traylor, who picked up two quick fouls in the first half, put up 16 points and hauled in eight boards.

Lakehead hits the road next weekend for a pair against the Toronto Varsity Blues.



OPINION By Leith Dunick – TB Source

was just getting ready to take the little guy sledding on Sunday when the reports first started lighting up my phone about the death of former Lakers legend Kobe Bryant.

Like millions of others, I was stunned. Then we learned his daughter, and one of her young basketball teammates, were also among those killed in the California helicopter crash.

It was heartbreaking.

Growing up, I was a Boston Celtics fan, so the Lakers were my natural enemy. Anyone playing the crew from Hollywood was my new favourite team that night. But I always respected their players.

As Magic Johnson said, Kobe was the best of them all.

That 81-point night against the Toronto Raptors 14 years ago was magical, even if it did come at the expense of Canada's team.

He was a true family man who delivered five NBA championships in 20 seasons with the Lakers.

May Kobe and everyone else who perished on Sunday rest in peace.

This Sunday's Super Bowl pits the Kansas City Chiefs offence against the San Francisco 49ers defence.

Predicting the winner is essentially a coin flip at this point.

Personally, I think Patrick Mahomes is quarterback of destiny and he's shown an ability to battle back from adversity in these playoffs. Add in the fact I think it's time for Andy Reid to finally get his title and cement his position in Canton, and I think this one belongs to the Chiefs.

Make the final score 27-21. It's going to be a classic. Mahomes to Tyreek Hill for the winner in Miami.

After a few lean years, the Northern AOntario women's curling playdowns have seven teams competing for the title, won the past two years by Thunder Bay's Krista McCarville.

Also in the draw are rinks skipped by Laura Johnston, Abby Deschene, Camille Daly, Amanda Geghardt, Krysta Gates and Bella Croisier.

On the men's side, Kyle Chandler, whose team includes Nicholas Bissonnette, Trevor Bonot and Jordan Chandler, will represent Thunder Bay, looking to knock off perennial champion Brad Jacobs.

The Jacobs rink has won nine of the past 10 title and will be looking to hit double digits in New Liskeard.



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For your daily news visit www.tbnewswatch.com **SPORTS** NEWS



CHAMPIONS: Dylan Johnston calls a shot last Saturday at the Port Arthur Curling Club.

Johnston rink wins Major League title

CURLING By Leith Dunick – TB Source

n the past, Dylan Johnston has helped out as a spare in the Major League of Curling. But this season was different.

Johnston skipped his own squad to an 11-2 record during regular-season play, then made easy work of the competition in the playoffs, culminating on Saturday with a 7-4 win over Ron Rosengren's team – skipped this weekend by spare Gary Malette.

Winning the title with his own team, rather than as fill-in, felt great, said Johnston, donning his traditional St. Louis Cardinals hat throughout the match, played at the Port Arthur Curling Club.

"It feels good. There was a little bit of pressure going in to win it as a skip, instead of just sparing," Johnston said.

It helped to get off to a good start.

And that he and his foursome, which included Chris Brian, Oye Sem Won and Kurtis Boyd, did, opening with a pair in the first end and stealing another in the second.

But Malette roared back in the third with a hit-and-stick for three to tie the match 3-3, showing Johnston capturing the title wasn't going to come as easy as it might first have seemed.

Letting them back into the match wasn't part of the playbook, but they didn't let it rattle them for long.

"We gave up a big three-ender to them and they came back and tied it. But we just had to keep playing our game and hope for some misses by them and it happened," Johnston said.

In the fourth, after Malette crashed his final stone into the guards in front of the house, Johnston was left with an easy draw for two, helping him retake control of the match.

Malette gave up a second steal of one in the fifth, when he was unable to execute a

tricky final shot, attempting to bounce off his own guard and take out Johnston's shot stone.

Instead he crashed into the guard and the point belonged to his opponent, who jumped in front 6-3.

Malette's bad fortune continued in the sixth end.

Johnston filled the rings with three rocks, ultimately forcing Malette to hit and stick for one point - and cross his fingers for a second.

Unfortunately, when they measured to confirm the second shot stone, the result was in Johnston's favour, so instead of closing the gap to one they remained two behind.

"The measurement, we were pretty sure it was us, so we tried to force them instead of the blank and it worked out good for us," Johnston said.

Team Rosengren third Gary Manula said it might have been the difference in the championship.

"We got ourselves into a hole and we just tried to make a game of it. We were pretty happy when we came out with the three and got ourselves back into it, but they played so solid it didn't give us any chances to make. Any misses at all and we were in trouble," Manula said.

With the hammer Team Johnson hit and stuck for one in the seventh, then ran their opponents out of rocks in the eighth to capture the crown. Presented by:

Newmont,

MUSSELWHITE

Johnston earned his spot in the final with a 7-2 win over Gary Weiss earlier in the day in semifinal play, while Team Rosengren, which also included Ken Sundell and Dave Scholz, knocked off former two-time world curling champion Al Hackner 10-2 in the other semifinal.

Liane Fossume captured the consolation final, downing the Jordan Potter-skipped Mike McCarville rink 5-3.

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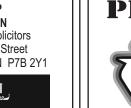
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Thursday, January 30, 2020 19 <u>74. special sports event</u> 58. CAREERS 58. CAREERS 74. SPECIAL SPORTS EVENT 74. SPECIAL SPORTS EVENT 4th Annual dougallme Dougall Media has an immediate opening for a multimedia account executive. We are looking for a self-motivated individual with a desire to excel in sales and marketing. You will be responsible for: · Growing existing accounts and developing new clients · Selling multi-platform advertising including radio, television, print, web · Achieving and exceeding sales budgets We require that you posses: LDING Strong interpersonal skills · A high comfort level prospecting and cold calling · Superior organizational and time management skills with strong attention to detail Frighter Futures High motivation as a self starter who does not need constant supervision · A positive and upbeat attitude and enjoy working in a team environment Valid Ontario Drivers Licence and Vehicle · Proficiency with MS Office FOR OUR COMMUNITIES Previous Experience is preferred. Excellent remuneration, great growth potential for motivated individuals. Please reply to: FEBRUARY 13-16, 2020 Kathy Harris Dougall Media 87 Hill St. N, Thunder Bay, ON P7A 5V6 Via email kharris@dougallmedia.com February 13 ~ Opening Ceremonies & traditional feast Resumes will be accepted until Friday January 31, 2020 February 14 ~ Craft show 10am - 6pm arena gymnasium This is a smoke-free workplace, preference in hiring will be given to non-smokers. Our company is committed to equity in employment. ~ Skills competition, 11am - 3pm Rink 1 February 15 ~ Special Olympics, 9am - 4pm arena gymnasium ~ Thunder Bay Figure Skating Club, 5pm Rink 1 February 16 ~ Fireworks show following final games dougallmedia 50/50 Daily Draws Entrance to tournament non perishable food item or twoonie

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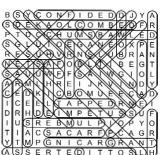




ANSWERS TO THIS WEEK'S PUZZLES







PREVIOUS SOLUTION: "It is no measure of health to be well adjusted to a profoundly sick society." - Jiddu Krishnamurti

Dougall Media has an immediate opening for a **Promotions Coordinator**

15 month contract position

We are looking for a highly organized, self-motivated individual to join our Promotions Team. You will be responsible for: All Elements associated with Promotions.

> This outgoing and highly motivated individual must be organized and able to work in a high pressure, fast paced environment.

Day to day responsibilities include but are not limited to:

- · Researching and creating revenue generating promotional ideas
- · Execution of promotion, sponsorship and marketing partnerships
- · Maintaining a positive and professional attitude with clients
- Ability to call businesses to gather information, sell promotional ideas and concepts and gather prizes
- Ability to analyze data
- · Proficient in the use of Social Media and digital marketing
- · Create schedules maintain current promotional systems
- · Must be able to work evenings and weekends when called upon for on location promotions
- · Working within time constraints
- Maintaining accurate files
- Managing Street Team
- · Ability to utilize Microsoft office
- · Working as part of a team and independently · Previous experience is preferred.

Please send Cover Letter and Resume to careers@dougallmedia.com attention Crystal Shields, Promotions and Marketing Manager, or drop off to 87. N Hill Street, Thunder Bay ON. P7A 5V6

No Telephone inquires please.

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