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YOUR COMMUNITY NEWSPAPER

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Tikinagan works to maintain connections during COVID-19

More important than ever to keep children in care connected during COVID-19 pandemic, Tikanagan Child and Family Services says.



Connection is at the heart of Tikinagan Child and Family Services' unique service model, Mamow Obiki-ahwahsoowin, which means "everyone working together to raise our children."

During the COVID-19 pandemic, as children's social worlds shrink, maintaining those connections is more important than ever, said executive director Thelma Morris.

"We know that children and youth are interacting less with adults, so that is why it is so important we look to our service model," she said. "Everyone needs to work together to take care of our children.

Tikinagan turned largely to technology to maintain connections with children in care as much as possible.

That has included launching a foster parent hotline with service in English, Oji-cree, and Ojibway, providing cell phones to youth in care, and increasing check-ins over the phone or virtually.

Communication with foster parents has actually increased during the pandemic, said Morris, with checkins by phone or video conference at least once per week.



Connection is at the heart of Tikinagan Child and Family Services' unique service model, M. Obiki-ahwahsoowin. Tikinagan Child and Family Services

"Support through ongoing communication for children, families, and foster parents has been essential during this time," Morris said. "And it's made a difference."

Many child protection agencies across the province and the country have reported lower numbers of child wellbeing concerns during the pandemic, Morris added, but Tikinagan's service levels remained steady.

The agency has worked to minimize in-person contact as much as possible during COVID-19. In-person contact with clients is limited to urgent child protection matters.

However, families can still seek support through the 24/7 phone line at 1-800-465-3624.

When in-person support is necessary, Tikinagan works to ensure families have sufficient PPE and workers are following all COVID-19 precautions, which can vary by community.

Tikinagan provides culturally appropriate care for First Nations children, the model emphasizes broad circles of family support, connection with elders, and hiring workers from local communities.

"Protecting children and supporting families at a time like this takes a community effort," said Morris. "By coming together, in spirit and not in-person, we are making a difference."

Learn more at tikinagan.org or call 1-800-465-3624





LL° トヘローマス・コー Mamow Obiki-ahwahsoowin | Everyone working together to raise our children.

LOCALNEWS



CAUTION URGED: Ontario Premier Doug Ford says easing restrictions does not mean it's back to normal in the province.

Lockdown may end

"Todav we're

seeing some

sunlight

between the

clouds."

PREMIER DOUG

FORD

THUNDER BAY By Doug Diaczuk - TB Source

The majority of the province, including in District, will remain under a lockdown and stay-athe majority of the province, including the Thunder Bay home order for at least one more week, but most of Ontario will start to reopen by Tuesday.

Premier Doug Ford announced on Monday that the lockdown measures and the stay-at-home order will remain in effect for 28 public health regions until at least Feb. 16. The orders will remain in effect for the Toronto, Peel, and York regions until at least Feb. 22.

"Today we're seeing some sunlight between the clouds," Ford said. "But we're not clear of the storm just yet."

Only three regions are returning back to the green or prevent zone under the province's COVID-19 response framework and include Hastings Prince Edward Public

Health, Kingston, Frontenac and Lennox and Addington Public Health, and Renfrew County and District Health Unit.

"The measures are working," Ford said. 'Staying home is saving lives.'

Ford added that there is growing concern over new variants of COVID-19, which could lead to greater transmission.

"It is still up to each one of us. We are not out of the woods yet," he said. "I am concerned about these variants. If we see the numbers spike again we are prepared to take further action as necessary."

"While we have seen some progress, the risk

remains high. COVID-19 variants are now spreading in Ontario and remain a significant threat to controlling the pandemic, in all areas of the province, including areas with low transmission," added Minister of Health Christine

Elliott added the province is now screening all COVID-19 tests for the new variants. None of the variants have been detected in Northwestern Ontario but individuals testing positive for COVID-19 in Northeastern Ontario have been infected with a variant strain.

The provincial government is also releasing a revised COVID-19 Response Framework for Reopening, which will include a 25 per cent capacity for in-person shopping for businesses in Grey lockdown zones.

"It does allow and frankly acknowledges that we want small businesses to open," said Solicitor General Sylvia Jones. "We appreciate that they can do it safely with that 25 per cent limit. The ministry of labour will continue those workplace inspections to make sure the limits are adhered to, but we want to give people hope. We want to give people the ability to step up and be part of the solution. In this case it is to allow non-essential businesses to operation at 25 per cent limits to their businesses.'

Under the revised framework, local health units, in consultation with the chief medical officer of health, will also have the ability to return to lockdown measures to slow the spread of new variants that may be detected.

"If a region experiences a rapid acceleration in COVID-19 transmission or if the health care system becomes overwhelmed, a new emergency brake can be imple-

mented," Elliott said. "Should this occur, the chief medical officer of health in consultation with a local medical officer of health, may advise moving a region into grey lockdown immediately to interrupt transmission."

The region's COVID-19 numbers will be used to determine which colour zone Thunder Bay and other districts around the province return to next week if they are deemed OK to move back into the colour-coded framework.

As of Monday there were two people in hospital in Thunder Bay, one in intensive care. There were 108 active COVID-19 cases.

Chief medical officer of health, Dr. David Williams, is warning that this is not a return to normal or a reopening and it is up to the people of Ontario to continue to practice all public health guidelines and stay home as much as possible.

"This is not a back to normal, this is not an opening up," he said. "This is stepping back into the framework and stepping up to even more personal care and precaution. The variants of concern, we are finding more and more that people who thought they were asymptomatic were actually spreading. So you have to be even more cautious than before when you do partake in some of these services when they become available and only when it is absolutely essential you do so."

Weather Forecast

WEDNESDAY



Mainly sunny

Probability of Precipitation: 20% HIGH -19 LOW -32

THURSDAY



Mainly sunny

Probability of Precipitation: 20% HIGH -19 LOW -24

FRIDAY



Scattered flurries

Probability of Precipitation: 40% HIGH-18 LOW -26

SATURDAY



A mix of sun and clouds

Probability of Precipitation: 30% HIGH -19 LOW -26

SUNDAY



A mix of sun and clouds

Probability of Precipitation: 30% HIGH -17 LOW -24

MONDAY



Sunny

Probability of Precipitation: 10% HIGH -14 LOW -18

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LOCALNEWS

Hockey nets return to city rinks

CITY HALL By Ian Kaufman - TB Source

Concerns the move will encourage

violations of provincial lockdown rules.

City council debated the issue for a second time on Monday, with several councillors expressing frustration with the Thunder Bay District Health Unit for a lack of clear guidance.

While team sports are clearly prohibited on ice rinks, there's no rule

against hockey nets. Some councillors saw that as a distinction without a difference.

NORM GALE

"This [is about] the city being

perceived as inviting and facilitating team sports, when the province has made it strictly prohibited," said Coun. Mark Bentz. "Nets are an invitation for a game. You can claim you're just going to shoot on a net...

but you can just as easily practice your shot against the boards."

Given the sacrifices being made to fight the virus, Bentz argued removing nets was a small and painless step that could prevent the risk of spread.

City administration stood by its recommendation to remove the nets

during lockdown, which is now expected to last until at least Feb. 16.

Other municipalities have removed their own nets for similar reasons, said city manager Norm Gale.

Council had directed city staff to seek guidance from the local health unit, but that proved in short supply.

"The health unit will not confirm whether the nets should or should not be on the ice," Gale said. "That decision, in the view of the health unit, is the responsibility of the operator of the rinks."

Considering the city runs the risk of being fined if games do break out on its rinks, several councillors saw that as irresponsible.

"I really don't agree with [the health unit] not giving us a clear answer," said Coun. Shelby Ch'ng.

A slim majority of councillors concluded there was no reason to deprive residents of badly needed recreation opportunities, saying it was up to the city to ensure the rules against games were enforced.

City sets budget

CITY HALL By Ian Kaufman - TB Source

The City of Thunder Bay's 2021 budget has been given the rubber stamp with the lowest percentage increase to the tax levy in a decade.

Councillors approved a 1.83 per cent hike to the levy (1.6 per cent after growth) as they ratified the budget Monday night, confirming their unanimous Feb. 2 vote to approve the document.

That's well below the 10-year average of 2.35 per cent after growth, despite the city's assessment base creeping upwards by only an estimated \$465,000.

"Congratulations, everybody," Mayor Bill Mauro said to his colleagues following the vote. "1.6 per cent after growth – something to be proud of."

Councillors made no last-minute moves to amend the budget Monday, after making a number of changes over four review meetings that trimmed the tax levy hike from a proposed 2.15 per cent (2 per cent after growth).

Members of council had expressed a firm desire to minimize the tax burden on residents and businesses alike this year, given the financial stresses many are facing due to COVID-19.

Those were emphasized by Chamber of Commerce president Charla Robinson and others during pre-budget consultations.

"Every reduction you make acknowledges the hard reality confronting many of our citizens, demonstrates empathy with their struggles, and leaves a little more money in their pockets for daily purchases," she said at the time.

Small cuts

Council trimmed \$150,000 from the tax levy by deferring updates to an environmental assessment for the Northwest Arterial. Ontario isn't expected to move on the project anytime soon, Mayor Bill Mauro said, though councillors agreed it should be a priority.

They also made some smaller cuts, removing \$30,000 for duct cleaning at the Victoriaville Centre.

Other reductions came through adjustments to projected costs, with insurance rates rising by \$238,000 less than estimated, and the Thunder Bay District Social Services Administration Board's 2021 levy \$168,000 lower than expected.

Some deeper cuts, including removing funding from the CEDC, Clean, Green & Beautiful committee, and closing Churchill Pool, were rejected by councillors.

Major outside factors include rising WSIB costs that will add \$800,000 at Superior North EMS alone, a \$600,000 increase to CPP and other benefits, and insurance, still set to increase by over \$700,000.

On the other side of the ledger, the city expects to find nearly \$1 million in vacancy gap savings by putting off rehiring some positions, and around \$600,000 through reduced LED street light costs.



UP SLIGHTLY The tax levy increase is 1.83 per cent, 1.6 per cent after growth is factored.

The pandemic will have an estimated impact of over \$8 million in 2021. COVID costs remain unpredictable, however, city staff warned, as does the potential for further government relief.

Those COVID-19 costs will be covered with millions in federal/provincial COVID relief funds left over from 2020 and some one-time savings approved by councillors, with a remaining \$3.9 million bring drawn from the city's "rainy day" stabilization reserve fund, which has a current balance of over \$12

Councillors approved six one-time cost saving options from a menu of 40 put forward by administration to reduce the drain on the stabilization reserve.

Those included deferring backup generator replacement at Fire Station #3 on Water Street (\$150,000), cutting a planned pedestrian crossover (\$75,000), deferring property acquisition for the Northwest Arterial highway improvement project (\$50,000), and temporarily closing counter service for water and tax payments (\$41,000).

Increases made

While looking to contain costs, councillors also sought to make an impact by boosting funding in a few areas.

They voted to include \$250,000 in the capital budget for a possible environmental assessment for a second access on Parkdale Boulevard, an additional \$83,800 for the Community, Youth & Cultural Fund, an extra \$10,000 for the Waterfront BIA, and a combined \$45,000 in new funding for city strategies on poverty, food, and aging.

The city will also absorb a projected \$68,000 in lost revenue after cancelling small planned increases to transit passes. The move was a largely symbolic gesture in the face of a campaign calling for the city to make public transit entirely free to ride, reducing fares a dollar at a time.

Thunder Bay Transit has been directed to study that proposal.

Calling small business owners

COVID-19 support could be available to you.

- Grants of up to \$20,000 through the Ontario Small Business Support Grant
- Up to \$1,000 in support for purchasing PPE through Ontario's Main Street Relief Grant
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We're working to ensure small businesses can keep employing people and serving their communities now and when COVID-19 is behind us.

Visit ontario.ca/COVIDsupport to apply

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Deaths growing among homeless population

THUNDER BAY By Ian Kaufman – TB Source

A community group is seeking more action from the city after reports of numerous deaths on Thunder Bay's streets in recent weeks.

Volunteers with Not One More Death say the situation is reaching a crisis point, with COVID-19 outbreaks in local corrections facilities spreading into the community, and the region entering a cold snap that could last for days.

"The outbreak at the jail and the correctional facility have really overrun the system," said Amanda Bakke, with shelters and overflow rooms at local hotels reaching capacity in recent days.

The group gave a presentation to city council Monday, calling for responses including a 24/7 warming bus and opening another emergency shelter.

The situation was already dire before the pandemic, according to Bakke and other members of Not One More Death, which formed to protest police violence and systemic racism in Thunder Bay.

They say they've received credible reports of six deaths on the city's streets since Dec. 24.

"We hear stories from the community, and that's how we know it's going on – or else we probably wouldn't know, because of the lack of reporting and information that's available to the public," Bakke said.

Twenty people died from hypothermia between 2010 and 2018 in the city, according to the office of the regional supervising coroner (more recent data is not yet available).

However, neither the coroner, the city, nor the Thunder Bay DSSAB, tracks whether those deaths are related to homelessness.

"We do not isolate deaths by homelessness as it is difficult to gather this type of information depending on accesses a person has been through," a representative for the coroner's office said.

Melody Macsemchuk of Grace Place, which runs an emergency shelter in the

south end, said it wasn't uncommon for several homeless people a year to die on the streets from exposure before 2017, when the organization launched its 15-bed Out of the Cold program.

The program welcomes those who may not be accepted at other shelters, some of which are gender specific or don't accept people who are intoxicated.

"Every year, there would be a lot of people that froze to death," Macsemchuk said. "The last year before we started [Out of the Cold], I think there were eight - that's the highest I remember."

Leaders at the city's main shelters said they wouldn't turn people away with no alternatives.

"My staff would never leave someone out in the cold without a place to go," said Gary Ferguson, executive director of the local Salvation Army, which runs a 20-bed men's shelter in the north end.

"If there were a situation where people had nowhere to go, I'd put them in the lobby. Nobody's going to freeze."



OUT IN THE COLD: Ma-Nee Chacaby of Not One More Death is concerned about the shelter situation in Thunder Bay.

Not all deaths on the streets are related to a lack of access to shelter, but they're all preventable, Not One More Death believes. Michelle Jordan, executive director of the 58-bed Shelter House in the south end, said they coordinate with the other shelters daily to find beds for those who need them.

With financial support from government, the groups also arranged to use several dozen rooms at a local hotel as an overflow centre during the pandemic, staffed 24 hours a day.

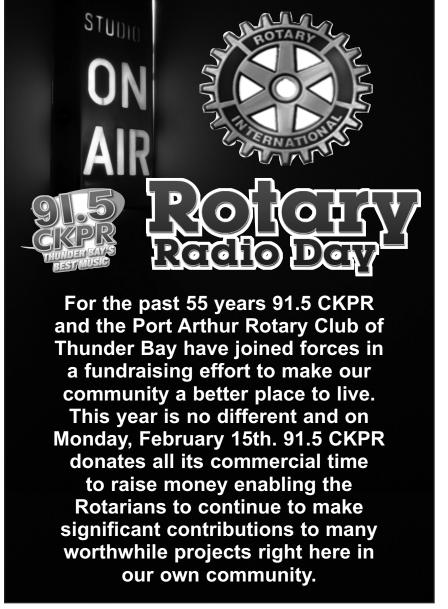
The city also funded a daytime warming centre that opened in January.

"It's huge," Jordan said of the additional capacity. "In the past, there have been times when it's been very difficult to find a place for people."

Staff were sometimes left driving clients to a coffee shop to stay warm in past years when beds ran out, she said.

The recent outbreaks at the Thunder Bay District Jail and Thunder Bay Correctional Centre have strained even the additional pandemic capacity, however.

Mayor Bill Mauro declared a state of emergency over the situation last week.







TICKETS NOW AVAILABLE
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DRAWS START APRIL 1, 2021

Editorial

EDITORIAL

Lockdown should end

On Monday, Premier Doug Ford said he's starting to see the light peeking through the pandemic clouds.

Next week, the local economy should slowly start to reopen, with non-essential busineses likely given the go-ahead to resume operations on Tuesday.

For all of its missteps (and successes) with the pandemic, this is the right move at the right time.

Our economy must be allowed to get itself back on track, while maintaining strict COVID-19 protocols aimed at keeping people safe.

In Thunder Bay, there has been little evidence of the virus being spread through contact at local retail outlets.

Our outbreaks have been mainly limited to institutions like the jail and the correctional centre, and at Southbridge Roseview nursing home, where tragically two dozen people succumbed to COVID-

It's not spreading through stores or gyms or restaurants or movie theatres, at least for the most part.

This does not mean a return to normal. Depending on which colour code we reenter into the framework, we may be limited in what we're allowed to do.

The only way that's going to change is if the public continues to take this seriously. Stay home as much as possible and things will return to normal, or as close to it as possible, sooner rather than later.

CONTACT US:

87 North Hill Street, Thunder Bay, Ontario P7A 5V6 Ph: 807-346-2600

Editor: Leith Dunick 346-2650 ldunick@dougallmedia.com

Reporter: Doug Diaczuk 346-2622 ddiaczuk@dougallmedia.com

Reporter: Ian Kaufman 346-3558 ikaufman@dougallmedia.com

Reporter: Karen Edwards 346-2591 kedwards@dougallmedia.com

> Sales Manager: Kathy Harris 346-2510 kharris@dougallmedia.com

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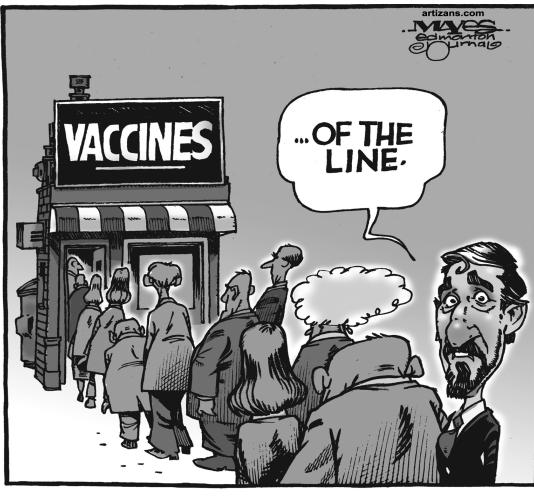
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Unions want to keep March Break

THUNDER BAY By Leith Dunick - TB Source

he government may have floated the idea of cancelling or moving March Break, but educators in Thunder Bay aren't having any part of

Mike Judge, president of the Thunder Bay local of the Elementary Teachers' Federation of Ontario, on Thursday said of the possibility, suggested by Education Minister Stephen Lecce, he sees no reason behind the decision, should it be made at some point next week.

And his membership is furious.

"All education groups are strongly opposed to even moving or manipulating March Break in any way," Judge said on Thursday.

"If we're going to get serious about the mental health of students and staff, we need to recognize what the temperature of the room is right now. Teachers are stressed. Educators are stressed. Students are stressed. The last thing I think we need to be doing right now is affecting people's time to be with family and getting a little down time."

Rich Seeley, president of the Ontario Secondary School Teachers' Federation District 6A, said he and his



STRESSED: ETFO local president Mike Judge says educators, students need a break.

membership aren't buying the government's suggestion that making changes to March Break, which could also include staggering the time off between locals, will accomplish what Lecce is suggesting, halting the spread of COVID-19.

Like Judge, Seeley said March break is desperately needed by students, family and staff, adding staff has been

working at a pace that is ultimately unsustainable and that teachers and education workers are at their breaking point.

"Cancelling or postponing the March Break would only serve to compound the stress and anxiety that are already at frighteningly high levels among students and staff in our high schools," Seeley said in an email response.

The rationale also doesn't make sense.

"It is certainly counterintuitive for students to be expected to sit

"We know

about these

variants and

we do not

want to bring

more of them

into our

province."

STEPHEN LECCE

in crowded classrooms all day and then be told that it's unsafe to gather outside of school hours. In light of this, it is unsurprising that students congregate with extended family and friends outside of school hours," Seeley said.

Both Seeley and Judge pointed out the school year is a fixed number of days and no school hasn't had learning take place on any scheduled

"If the March Break were to be cancelled, it would be our expectation that the time would be given back later in the year either by moving up the end date in June, or some other approach to claw back the five days. Otherwise, our members would be entitled to compensation for the extra days worked," Seeley said.

Lecce, who sprung the decision on students and staff, said the decision will be made exclusively based on public health direction, adding he's spoken to Dr. David Williams, the province's chief medical officer of health, seeking guidance.

" At the end of the day, people should not be travelling, we are

> encouraging people to stay in this province and stay in their communities. We know about these new variants we do not want to bring more of them into our province," Lecce told CP24.

> "But our government is going to continue to listen to the science. We will communicate it well in advance of March Break.'

Students in Northern Ontario have remained in school throughout the recent

lockdown order, while students in 13 other districts are expected back in class on Monday. Students in Ontario's other three districts are scheduled to return on Feb. 16.

A vaccination breakthrough

There's no point in bickering over logistics, consider us lucky a vaccine was developed so quickly

By J.R. Shermack **Special to TB Source**

ow that effective vaccines are being produced to protect us from COVID 19 many of us are patiently waiting for a jab in the arm and the immunity we seek.

It seems like we've been hopefully hovering in isolation for a long time now but in terms of research and development the vaccines have appeared almost overnight.

This is literally a welcome shot in the arm for a pandemic-weary popula-

Until now it was generally accepted that it takes years, if not decades, to develop, test and gain approval for new medical treatments and vaccines.

But that popular misconception has been de-bunked and we have seen how quickly this can be achieved when there is real urgency and the barriers are removed.

Where there's a will

Human ingenuity is a powerful tool and recent advances in scientific and medical technology gave researchers the tools and information they need to

And now, just a year after first contact with COVID 19 many millions have already been vaccinated worldwide with millions more waiting to roll up their sleeves.

The challenge we now face is removing the obstacles to rapid and efficient production and distribution of billions of additional, much needed



TAKE A JAB: There are plenty of reasons skeptics should relax and roll up their sleeves for a COVID-19 vaccination when it's time.

That can't happen fast enough for most of us but some people remain skeptical and suspicious of the speedy process and leery about being vacci-

Until now, the fastest vaccine ever developed and deployed was for mumps in the 1960s which took four vears.

So why shouldn't we be a little apprehensive – how did we discover an immune response to COVID 19

and then develop and test a safe and effective vaccine in less than 12 months?

The answer to that question is probably very long and complicated, but there are several apparent reasons why skeptics should relax and roll up their sleeves for a jab.

A global emergency caused by the pandemic triggered a global response with sufficient resources and a high degree of international cooperation.

The development process was

greatly accelerated without compromising safety or effectiveness.

Such rapid success was built on decades of groundwork research and novel strategies that were previously pursued in developing vaccines against HIV, MERS, SARS and Ebola.

That voyage of discovery uncovered a wealth of critical information and technical skills, providing current researchers with valuable tools and giving them a time-saving head start.

In scientific jargon, genetic sequence

information from the COVID genome was plugged in to already existing vaccine platforms. In layman's terms, they were baking

a fresh loaf of bread but they already had some sourdough starter and a proven recipe for success. Developing vaccines is more

complicated than baking bread, but in both cases the results can be very comforting.

Ingenuity

The leading vaccines were developed using new production methods which make additional medical advances possible.

That same methodology aims to develop other vaccines to combat diseases like malaria, tuberculosis, pneumonia and even cancer.

In one sense we were lucky exciting research and new, bold technology became available just in time for use against the pandemic.

In the meantime we must persevere - now is not the time to bicker about logistics or complain about vaccine supply chains.

It will take positive action and determination to win this fight - to be successful we need to be objective, relentless and methodical, just like the virus we face.

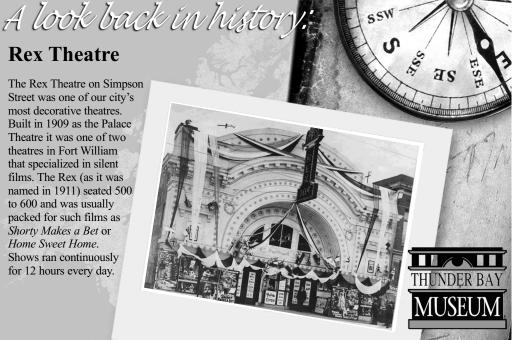
Researchers and scientists have done their job - all we have to do is stay strong, stay home and when the time comes, roll up our sleeves for that lifeaffirming jab.

As we wait patiently for the science to arrive the light at the end of the tunnel continues to brighten.

Rex Theatre

The Rex Theatre on Simpson Street was one of our city's most decorative theatres. Built in 1909 as the Palace Theatre it was one of two theatres in Fort William that specialized in silent films. The Rex (as it was named in 1911) seated 500 to 600 and was usually packed for such films as Shorty Makes a Bet or Home Sweet Home. Shows ran continuously

for 12 hours every day.



HOW TO WRITE US:

etters to the editor are most welcome. Those kept to 350 words or less

The Thunder Bay Source reserves the right to edit submissions for content and clarity. All attempts will be made to preserve the core argument of the author. Address them to: **Thunder Bay Source** 87 North Hill Street, Thunder Bay, ON P7A 5V6

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WEEK'S POLL QUESTION:

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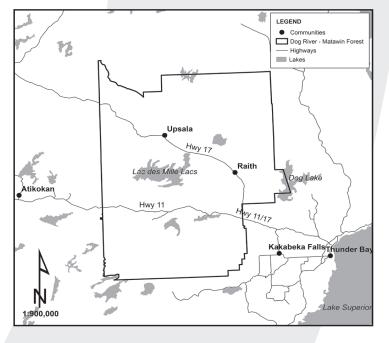
MNRF-Approved Forest Management Plan Inspection
Dog River-Matawin Forest 2021–2031 Forest Management Plan

The Ontario Ministry of Natural Resources and Forestry (MNRF), Resolute FP Canada Inc., and the Dog River-Matawin Citizens' Advisory Committee (CAC) would like to advise you that the 2021 – 2031 Forest Management Plan (FMP) for the Dog River-Matawin Forest has been approved by the MNRF Regional Director and is available for inspection.

The Planning Process

The FMP takes approximately three years to complete. During this time, five formal opportunities for public and First Nation and Métis community involvement are provided. The fourth opportunity (Stage Four) for this FMP occurred from August 24, 2020 to October 23, 2020 when the public was invited to review and comment on the draft FMP.

This 'Stage Five' notice is to advise you that the MNRF-approved FMP, including the supplementary documentation, and FMP summary are available electronically for inspection for the 10-year duration of the FMP through the office of the sustainable forest licensee and on the Natural Resources Information Portal at: https://nrip.mnr.gov.on.ca/s/fmp-online.



Interested and affected persons and organizations can arrange a remote meeting with ministry staff with the Thunder Bay MNRF District Office to discuss the approved FMP.

For further information, please contact:

Kimberley Mason, R.P.F.

Management Forester
MNRF Thunder Bay District Office
435 James Street South, Suite Boo1
Thunder Bay, ON P7E 6S7
tel: 807-708-3403
e-mail: kimberley.mason@ontario.ca

Beau Johnson, R.P.F.

Plan Author Resolute FP Canada Inc. 2001 Neebing Avenue Thunder Bay, ON P7E 6S3 tel: 807-475-2030 e-mail: beau.johnson@resolutefp.com

Don Barnes

CAC Contact c/o MNRF Thunder Bay District Office 435 James Street South, Suite B001 Thunder Bay, ON P7E 6S7

The approved FMP will be available for the 10-year period of the FMP at the same locations listed above.

Stay Involved

Further information on how to get involved in forest management planning and to better understand the stages of public consultation please visit:

https://www.ontario.ca/document/participate-forest-management-ontario/how-get-involved-forest-management

The Ministry of Natural Resources and Forestry (MNRF) is collecting your personal information and comments under the authority provided by the Forest Management Planning Manual, 2020 approved by regulation under Section 68 of the *Crown Forest Sustainability Act*, 1994. Any personal information you provide (home and/or e-mail address, name, telephone number, etc.) may be used and shared between MNRF and/or the sustainable forest licensee to contact you regarding comments submitted. Your comments will become part of the public consultation process and may be shared with the general public. Your personal information may also be used by the MNRF to send you further information related to this forest management planning exercise. If you have questions about the use of your personal information, please contact Alyson Dupuis at 807-475-1512.



LOCALNEWS

Ex-law dean settles suit against LU

THUNDER BAY
By Ian Kaufman -TB Source

akehead University has settled with the former dean of its law school, Angelique EagleWoman, who alleged she faced a culture of systemic racism.

EagleWoman filed a lawsuit seeking more than \$2.6 million on the basis of constructive dismissal and Ontario Human Rights Code violations in 2018, months after resigning as head of Lakehead's Bora Laskin Faculty of Law

That suit was resolved in August of 2020, her legal counsel has confirmed.

Paul Champ of Ottawa-based Champ & Associates said he was unable to comment further on the settlement.

"We can confirm that the matter was resolved to the mutual satisfaction of the parties," Lakehead said simply in a brief statement.

EagleWoman was welcomed to much fanfare in 2016 as the first Indigenous law dean in Canada. The American legal scholar had also served as a judge in four tribal court systems and as general counsel for her own tribe, the Sisseston-Wahpeton Oyate in Dakota.

Behind the scenes, EagleWoman alleged, it didn't take long for relationships to sour over what she called micromanagement and a hostile workplace marked by systemic racism against Indigenous people.

"From the very beginning of my tenure as dean, I felt there were certain staff and faculty members that were very resistant, and over time I began to see the systemic racism and called for cultural competency training within the faculty of law," Eaglewoman said.

Internal resistance to that training, as well as having to teach all mandatory Indigenous law courses on top of her duties as dean, began to affect her health and family, according to her statement of claim.

"You would expect when a dean was challenged internally, that senior administration would give me the tools and the ability to respond, but in fact I wasn't given that, I was told to placate," she said shortly after her resignation.

"I felt like a non-Indigenous person in that role would have absolutely been supported in a way that I was not."

Instead, EagleWoman alleged she faced micromanagement, being asked at the start of her tenure to report all interactions and communications with faculty members to then-vice president Moira McPherson, who has since been named the university's president.

Her departure in April of 2018 prompted strong reaction from regional Indigenous groups calling for an independent review of the law school.

EagleWoman is now a tenured professor at the Mitchell Hamline School of Law in St. Paul, Minnesota, her legal counsel noted.

TBLife

people | health | home | food | leisure

Ontario's four seasons are fine by me



thoroughly enjoy all four seasons we experience in Northwestern Ontario.

The changing weather is consistently bringing us unique opportunities for different types of adventure in the great outdoors.

So, like many Northerners, our family embraces the snow and we relish every chance to get outside and enjoy the winter wonderland.

However, this recent cold snap has forced us to spend more time indoors than we would like.

We still get out every day, but it is rarely for very long when the temperature is below -20 C.

Thinking ahead

On a recent family ski day, as we shuffled along in the windblown classic tracks, I caught myself dreaming about the upcoming spring season and all the time we can spend outside when weather is no longer a



CHILLY FUN: Winter fishing isn't much different than summer fishing, just a little colder.

My first open water fishing each year is usually on Lake Superior.

Much of the lake will not freeze in a warm winter like this one and so it provides the earliest opportunity to

take a few casts.

When the big lake is calm in the early morning or later in the evening, I like to wade out as far as I can and chuck spoons to try and intercept the trout that are cruising the shoreline.

These fish hang out around river mouths, waiting for meltwater to swell the rivers so they can start their annual spawning migration.

After about ten minutes in Superior, numbness turns to pain and it soon becomes unbearable.

At this point I will search for a rock or an ice floe to get my frozen feet out of the water.

This pre-season fishing only lasts a few weeks and soon the warmer weather has me eagerly following the fish inland.

By April I am hiking up and down the tributaries that cascade down the steep gradient of our North Shore, looking for solitude and hopefully some pre-spawn steelhead.

After a few weeks of early morning wake up calls and frozen fingers, my body is crying for mercy as the heavy milage begins to accumulate.

By mid-May I am looking forward to getting off my feet and jumping into a boat with some friends to relax a bit while we chase walleye and brook

Summer flies by and I usually fish far less than I intend to. Bass can be a blast on a hot summer day, but truthfully, I am already looking forward to some fall fishing in the cooler weather.

In September I am back on the rivers, looking for salmon. This will keep me busy on the weekends until freeze up, but I usually set aside a couple days for one last trip in the boat to catch some delicious crappie on Lake of the Woods.

OK with winter

By the time the crappie are schooling up in the fall, the weather is already cold again and I have to hide my smile from my fishing partners as the first snowflakes fall and I start to dream of another winter spent skiing and fat biking. Yes, I am dreaming about February.

Looking forward just a bit reveals that the mild temperatures will soon return and we still have plenty of time to enjoy this beautiful snow before it melts.

The real joy of February is the fact that each day gives us a few more minutes of daylight to really make the most of the fleeting time we have left for our favourite winter activities.

Animal therapy works well

THUNDER BAY By Danielle Rider - For TB Source

t's no secret that mental health concerns are present in our society now more than ever.

The number of individuals currently struggling with anxiety and depression, only heightened by the current global pandemic, is unprecedented.

It's also no secret though, that accessing appropriate mental health counselling services can alleviate these struggles.

As such, we want to take this time to introduce something new to Thunder Bay; a space that is unique, safe and comforting, all while offering a tool that has long been neglected in the mental health space: animal therapy.

Research has shown that the presence of an animal can promote a sense of emotional connectedness and overall well-being as well as lower blood



PUPPY POWER: Danielle Rider says a dog like Harlow is a great counselling tool.

pressure and improve cardiovascular

Knowing this, we felt that it was our

duty, as mental health professionals, to offer this service to our community.

All of that being said, we would like to introduce Harlow.

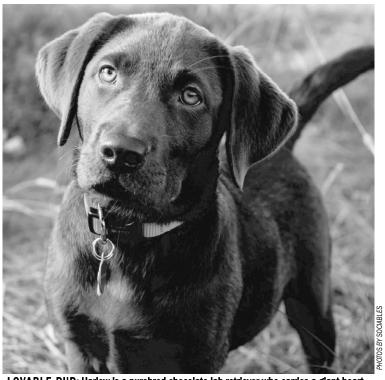
Harlow is a purebred chocolate Labrador retriever with a giant heart, an abundance of energy, and a love of

She may be young, but she has been training behind the scenes for the past several months.

Experiencing her training and watching her grow has been a joy for us and we can't wait to offer this service once she has completed her training, we want to share that joy with you and invite you to follow her journey at dpmh.ca.

While you're there, take the time to check out this new, uniquely different, counselling space that is opening soon. Take comfort. Take care.

Danielle Rider is managing director-RSW and a psychotherapist at Dorset Pier Mental Health.



LOVABLE PUP: Harlow is a purebred chocolate lab retriever who carries a giant heart.

Stop the Spread COVID-19 can be deadly. Stay home.

Stay strong.

Save lives.



Visit ontario.ca/coronavirus



Wind and snow

FRED

RURAL ROOTS

Northwestern Ontario in the midst of a deep February freeze

So, from the semi-tropical temperatures (or so it seemed for this time of year) to what we are more accustomed for January and even February - a deepfreeze with flesh-searing winds.

Winters have been doing topsy-turveys for a couple of years. We have had rollercoaster days of almost balmy temperatures and then down into the

frigid zones.

Scientists blame it on climate change. Trouble is, we just get used to the fact that perhaps our winters are going to be a lot warmer than usual and then wham! the

freeze returns and along with it, blistering

Mind you, when the thermometer reads minus 30 at eight am, then the merest zephyr feels like an exposed-flesh freezer. Sunday morning, I donned snow pants

over my street pants which covered long underwear - red at that! I wrapped a large, colourful scarf given to me by my wonderful wife, Laura last Christmas, a scarf that wraps around my entire neck with enough cloth left over to cover my face if necessary.

Outside in that wind, that covering was necessary. I was headed to feed the birds and then troop to the barn to feed the horses.

A little snow

We received some snow Thursday last week, not much but with the howling winds, enough to create serious drifts blocking barn doors and piling up around parked vehicles.

Both Friday and again on Saturday I costumed my body to resemble the Pillsbury DoughBoy and headed out to fire up my trustworthy-but-ancient tractor, Big Red, to snow-clear driveways, yards and pathways to paddock gates and even down to Mt. Crumpet where we dump the 'muck' from the horses' stalls.

Snow-clearing with my large sevenfoot-wide snow blower attached to the rear of Red, requires some strategies based on prevailing wind direction.

Ah, from the northwest.

That dictates where I am to begin clearing snow.

So, I drive to where the driveway meets our township road in the north and proceed to blow backwards heading

By rights, given the aforementioned direction of the wind, the blowing snow should have been sent out of the blower funnel to the east and not on me. Mostly

But then some quixotic shift in the wind and suddenly I am covered – the Pillsbury DoughBoy with frosting.

And I am blinded such that I have to pause to allow the snow to dissipate enough that I can again see in what direction I am blowing. During this adventure, the winds were

fierce with sudden gusts lifting snow off of the barn roof, off of the ground, swirling and dancing, rushing across the yard and across the paddocks. I completed the task of snow-clearing, returned Red to its shelter, and clambered

back into a toasty-warm Casa Jones to recharge my coffee mug.

Amazingly, there was still a flame in the fireplace.

All I had to do was put in a couple more pieces and then sit in my rocking chair in front with a mug in hand and, occasionally peer out the south-facing

window to watch the show.

And quite the show it was: As I mentioned, snow being blown from branches of trees and sent in towering columns across the open land to disappear into the woods opposite.

Blowing around

The wind would pick up snow off the field and send it scudding in oscillating waves. Meanwhile, the newly-added pieces of balsam and spruce in the fireplace added to the roar of the wind with snaps and cracklings.

The wind is an artist.

The surface of the snow especially around our 'hoosie' is sculpted in waves that remind me of sculpted sand patterns in a lake just in front of a beach. Looking out the window the snow appears almost in places to have been carved.

One of the best descriptions of blizzards and the effect of winter winds is by the Canadian author, Frederick Philip Grove in his enchanting book Over Prairie Trails.

From 1917 to 1919 Grove would drive in both summer and winter north from the Manitoba town where he was a school principal 36 miles to be with his wife and small daughter.

Financial circumstances as they were back then Grove's wife was forced to teach as well; but the only position she managed to secure was in a small town to

So, after school on Fridays or even Saturday mornings, Grove hitched up his buggy if it was summer or his cutter (sleigh) in winter and with two, stalwart horses (Pete and Ben) drove north.

He was crazy.

He encountered blasting storms, huge drifts that almost killed his horses and him, and many times only his knowledge of the routes allowed him to drive through blinding blizzards.

How timely that during the snowstorm and blasting winds, I just happened to be re-reading Grove's small book.

Library has tablets, wifi sticks to lend

THUNDER BAY
By Leith Dunick TB Source

The Thunder Bay Public Library is trying to help bridge the city's digital divide through an innovative program that loans out tablets and Internet access to those in need.

Qualified borrowers, who include clients of about 25 different service agencies in Thunder Bay and surrounding areas, can take home a device for up to four weeks at a time.

The program has been operational for nearly three months and Laura Prinselaar, a TBPL community hub librarian, said it's a great way to provide technology to people who might not otherwise be able to access it – especially with the pandemic limiting options.

"They can use it for whatever sort of digital solution they need," Prinselaar said. "Maybe that's job searching, maybe that's something to do with education and maybe that's just connecting with some friends on Facebook that they haven't had a chance to reach out to for a while"

Prinselaar said the digital divide in



BRIDGING THE GAP: Laptops and rocket sticks are available at library locations.

Thunder Bay is a significant problem.

Thunder Bay

"Usually the library is a major player in helping people get across that divide because we offer access to computers that people can use. But since the pandemic, that hasn't been an option," she said.

Three of the city's four public libraries are open for curbside pick-up only at this point, with the fourth, located inside County Fair Plaza, closed because of COVID-19 restrictions.

"We were looking for other ways that we could continue to fill that need."

In order to borrow a device, a person must be referred to the program by one of several participating agencies, though Prinselaar said just because an agency one is working with isn't on the list doesn't necessarily eliminate them from eligibility.

Each user can borrow up to one device and wi-fi hub at a time and there are no renewals.

Prinselaar said the program is funded through a number of government organizations, including the government of Canada's Emergency Benefit Support Fund, The United Way of Thunder Bay and the Thunder Bay Community Foundation.

Another round of funding will see the library system add 40 new Chromebooks to its collection.

PARTICIPATING ORGANIZATIONS ELIGIBLE FOR LAPTOP BORROWING

The following is a list of participating community partners. Others wishing to take part may contact Tina Maronese at tmarones@tbpl.ca or 684-6813.

- Alzheimer's Society of Thunder Bay
- Anishinabek Employment and Training Services
- Brain Injury Services Northern Ontario
- Canadian Mental Health Association
- Catholic Family Development Centre
- Community Living Thunder
 Bay
- Crossroads Centre
- Elevate Northwest
- Elizabeth Fry Society NWO
- Hospice Northwest
- Injured Workers Support Group
- John Howard SocietyKinna Aweya Legal Clinic

- Lakehead Social Planning
 Council
 Lutheran Community Care
- Lutheran Community Care Centre (Mobile Integrated Team)
- March of Dimes
- Metis Nation of Thunder Bay
- New Directions Speakers School
- North Superior Workforce Planning Board
- NorWest Community Health Centres
- Ontario Aboriginal HIV/AIDS Strategy
- Our Kids Count
- Roots to Harvest
- Shkoday
- Thunder Bay Counselling
- Thunder Bay Literacy Group
- Yes Employment Services
- Youth Inclusion Program
 City of Thunder Bay

Clients of other organizations may also be eligible to take part in the progam.

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 (a mug, cozy hoodie, etc.) from your favourite local businesses.
- Shop at Neighbourhood
 Stores instead of ordering from large online retailers.

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IN THE Day

The Dig unearths past and future



s one seeks respite from the cur-Arent deep-freeze, a viewer hunkers down in front of the ol' tele-box in the hopes of unearthing some cinematic comfort food.

One such welcome discovery is *The* Dig, (Netflix) loosely based on an actual incident in England that occurred on the eve of WWII in 1939.

Carey Mulligan plays Edith Pretty, the wealthy widow and mother of a bright young lad (Archie Barnes) living on her estate in Suffolk. As Edith once fancied a career in archeology only to be thwarted by a domineering father, she now fancies an opportunity to investigate three intriguing mounds on her estate, the objective having been stymied by the untimely death of her husband, who shared her interests.

She hires a local self-taught excavator, Basil Brown (Ralph Fiennes) who works for a provincial museum to commence an examination.

War coming

Therein lies the plot, with involving tensions emerging on different fronts. There is a sense of urgency, as war with Germany is suddenly looming, posing a direct threat to any fragile artifacts potentially lurking beneath the surface of Edith's property.

If any important discoveries do arise, (Basil considers remains of the Vikings or earlier Anglo Saxons) he could find himself usurped by established museums who would likely overpower the operation with greater resources, all in the name of national



HISTORICAL FUN: Carey Mulligan and Ralph Flennes star in The Dig, a period piece that can be found on Netflix.

cultural interest, in the process pushing aside lower class Basil and his lack of formal accreditation despite years of experience and a reputation as a local expert.

Edith has health concerns, where-

upon she's cautioned to avoid stress. Several parties show up, some summoned by Edith herself, including her cousin Rory (Johnny Flynn), having just signed up with the RAF, an overbearing official from the National Museum (Ken Stott), and newlywed archeologists (Ben Chaplin, Lily James) whose marriage is already bearing some fissures of its own.

This may sound quaint and stuffy, but director Simon Stone imbues the proceedings with a sense of gravitas. Small but significant artifacts are gradually unearthed, pointing towards momentous discoveries to come.

John Preston, whose novel serves as source material, is a nephew of one of the real-life archeologists who originally worked on the Sutton Hoo estate. Moira Buffini's screenplay provides connective tissue among the charac-

Nails the role

Fiennes is typically convincing, nailing the accent and mannerisms of a self-educated, working class type with far-ranging interests. He's nicely paired with Monica Dolan as his down-to-earth wife, May, who offers him good counsel.

Mulligan is empathetic as the sensitive Edith, who is nursing life's losses while maintaining the typical British stiff upper lip. She is also protective of Basil's work on the dig. The supporting cast lends texture to their characters

Stefan Gregory's score creates a meditative mood, coupled with Mike Eley's appealing cinematography.

If there's a quibble, it lies with the trite love triangle involving the newlyweds and Flynn's Rory, which temporarily sidelines Fienne's presence on screen.

The Dig stresses the need towards preserving the past, even in the face of an uncertain future, a theme that seems appropriate in today's harried world.

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Pandemic ads struggle to stay relevant

nother Super Bowl has come and Agone, and with it, new commercial campaigns have been launched. It is, of course, a big night for new ads with the cost of airtime during the game getting more expensive every year.

And given then rollercoaster of a year in advertising, what kinds of TV commercials would show up in the most hallowed of timeslots was anyone's

In the beginning of the pandemic, businesses struggled with how to promote their products and stay relevant. Many chose to delay or cancel their planned campaigns as their customers faced a new normal.

Since actual production of TV advertisements was also limited due to protocol restrictions, new commercials became simplified. The A&W guy did his ad on a smartphone. Some companies used other people's YouTube videos to sell their wares. (Fortunately, every-



body stuck at home were already sharing their personal videos so there was a lot to choose from.)

A few corporations went to air with a simple sentiment: We're in this with you. Some even backed up this claim with employee hazard pay and increased safety measures. But they were often the exception.

The downside was that many marketing companies used sentiment for

ANSWER TO PREVIOUS PUZZLE

N|E|V|I

TEOS

SCOTERDOD

RACERDEITY

BRA

Contradictions

Ditto

Enticing

Neural

Overt

Profanities



CHIPPY: Matthew McConaughev stars in a Super Bowl commercial for Doritos.

your dollars, engaging in COVID brainwashing. Or "pandemic-washing."

McDonald's actually took to social media to separate its logo's golden arches in what they claimed was "an act of coronavirus solidarity." Most people didn't feel it.

Frito Lay ran an emotionally-charged 60-second commercial highlighting how much the company was helping during the pandemic, outlining specific programs and the jobs created. The ad claimed that "This is not about brands." Meanwhile, it ended with a link to find out what else the Frito Lay brand was doing to save the world ... one potato chip at a time.

There was also a plethora of ads involving pets. And why not? Adoptions skyrocketed with so many people isolated or working at home. So pet product companies cashed in on our desperate need to put our arms around something warm.

As restrictions started lifting, so did the tone of commercials. And some companies returned to the status quo. Jif peanut butter reminded us that every bite tasted like you're tasting it for the first time. (Because, apparently, it gives you memory loss.)

Charmin bathroom tissue's cartoon bear family returned with everyday problems like the child bear rubbing his feces covered rear on a chair. Enter the Charmin toilet paper that cleans better using less. (Because, yes, that was the take-away from that story.)

But at least we're heading back to normalcy. And that's what the Super Bowl's selection of TV ads brought us. Hollywood stars were everywhere, thankfully. Because with the decrease in new movies and TV shows, we might have forgotten about them.

Laughter reigned supreme. Because, let's face it, after 2020, people need something to laugh about.

And with a ref's whistle, commerce returned to North America. Because if they can't promote it or sell it, it might not exist.

CROSSWORD PUZZLE

NIUE

ACROSS

- Belem's state Hilt of a sword Last Queen of Spain 12 Blue (Sp.) 13 King of Israel 14 Fr. medieval
- tale 15 Roster 16 Whelk (2 18 Amer. patriot 20 Millstone
- support 21 Of the lips 23 Checkmate (abbr.) 24 Son of
- Abraham 25 Fetish 26 Central processing unit
- (abbr.) 29 Insult 30 Women's Army Corps (abbr.)

- 31 Hoodwinked 32 Environmental Protection Agency (abbr.) 33 Former soldier
- 34 Hindu prayer position 36 Fish with bait on the surface
- 37 Bird 38 Hand (Ital.) 40 Card-reader's
- card 41 Rivet (2 words) 43 Centesimal unit
- 46 Amer. Automobile Assn. (abbr.) 47 He (Lat.)
- 48 Yesterday (Ital.) 49 Automatic data processing (abbr.)

13

16

- 50 Carol 51 Abstract being
 - speak
- HAVEN TEMPERA EDE BAA ION AERATORENNUI CHATEASEL TASSETVERST A G A THEA SEAL WATS OBOE UNICIO DOWN Friar Jewish month Zeal Standard 10 Freshwater Turnip Inability to 11 Trouble 17 Flastaff's Part of golf club follower 19 Shellac 21 Parasitic insects 22 Immediately 23 Television channel 25 Grain 26 Fr. cathedral 27 Stamp-sheet segment 28 Hereditary property 30 Membrane 33 Musical instrument (string) 34 Air (pref.)

35 Cigar 36 Genetic letters

37 Door section 38 Fermented honey drink

39 Nipa palm 40 Tessera

41 Sheep's cry 42 Palestine Liberation Organ. (abbr.) 44 Art (Lat.)

The (Ger.)

WORD SEARCH QYEKNJSUUEUGKRY

HZRCKROWE 0 E G W P KDAAARC С O B D RTRAYSG Fairv Throb Angst Gummy Rework Answer Trays **Iciest** Rowed Trounces Before Incarnate Scope Breathe Inputs Sects Tying Bumpier Unnecessa Caper Knead Shrug

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NCMI A. YMHSJMHNU

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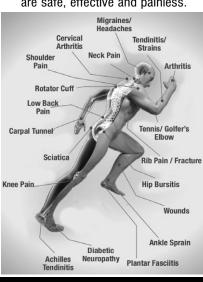
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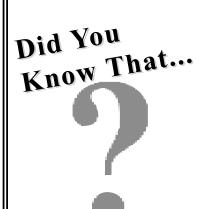
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Program inspires athletes

By Leith Dunick - TB Source

idway through his college career at Gonzaga, Kelly Olynyk did something unusual – he took a season

The Kamloops, B.C. native decided he needed to work on his inside presence, and was also not getting the playing time he wanted.

David Pineau, head of the Superior Secondary Sports Athletic Association, said he drew inspiration from Olynyk's 2011-12 campaign, returning to triple his point total and earn a first-round selection by the Dallas Mavericks and an eight-year NBA career that's still going strong in Miami.

Pineau, looking for a way to keep high school athletes motivated after nearly a year being forced to the sidelines by COVID-19, said the SSSAA's Red-Shirt Effect campaign is a way to keep young athletes engaged.

"What we're hoping is we can change some mindsets and get some stuff going between coaches and athletes that gets athletes training at home and using this time well," Pineau said on Monday.

Plan in place

The program, provides four-week workout regimens based on a preprogram fitness test and is not only aimed at varsity athletes, but any student in the Thunder Bay school system who is interested in improving their fitness level.

There are sports psychology sessions available, along with an equipment grant program to provide the necessary equipment to students who otherwise might not be able to afford it. The program, which Pineau helped develop, with input from other athletic directors around Ontario, will also include special guest presentations, including a motivational speech from former Lakehead University men's basketball coach and current Boston Celtics assistant Scott Morrison.

"Let's use this time wisely," Pineau said. "There are a lot of different areas of sport that we could be working on at home, in the backyard, those kinds of things, so looking at speed, power, nutrition, mental training - all the different aspects of sport that in a normal year maybe get forgotten because they're busy preparing for the next game or competition.

"We can prepare for them now and when we are back playing inter-school



ON HOLD: St. Patrick Saints running back Manerplaw Winning breaks a tackle in a 2019 game against the Westgate Tigers.

sport, it will be that much better for everybody."

Pineau said he hopes all secondary school athletes will take part in the program, adding he'd also like to see up to 15 per cent of the rest of the

student body at each school take advantage of the opportunity, which is expected to be launched publicly next week.

Pineau said he still remains hopeful some sports will be able to return

before the school year ends, but with lockdown rules still in place and Ontario-wide COVID-19 numbers still hovering around 2,000 new cases daily, it's too soon to say if that's a possibility or not.

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- 47. Travel
- 48. Financial
- 49. Lost & Found 50. Personal
- 51 Notices
- 52. Tenders

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- 65. Happy Ads
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https://shop.dougallmedia.com/

OR CALL US AT 346-2600 (Leave us a message if we do not

answer, and we will return your call). Our office is temporarily closed to the public due to COVID-19.

Telephone Hours:

Mon.- Fri. 8:30a.m.- 5:00p.m.

73. HERE'S MY CARD

12. APARTMENTS FOR RENT

Up to 20 words

ΑΡΡΙΤΙΟΝΑΙ

INSERTIONS



AD RATES

Additional words 25¢.

*Must be run in consecutive weeks. No additions to ads. Does not apply to Bargain Corner ads.

No refunds on cancellations

Inquires Mon.-Fri. 8:30am - 5pm call **346-9222** or visit www.dawsonprop.com

23. MISC. FOR SALE

LUCYQ PEROGIES - 16 varieties - lots of cheese, also gluten free and vegan Call 476-6999

30. MISC. WANTED

\$ TOP DOLLAR PAID \$

For Scrap Vehicles DAN'S EMERGENCY **ROAD SERVICE**

On the spot for your scrap cars, trucks, vans and SUV's. Same day pick-up with CASH

Call Marcel 624-7242 or 626-0161



51. PUZZLE ANSWERS



51. PUZZLE ANSWERS

71. INFORMATION

BARGAIN

CORNER

15 words max. for items under \$500.

Must contain price.

ONLY

Beat Viruses now. How! A strong Immune System. Canadian discovery. 20 years research at McGill "U" Health Canada approval. Information 475-9371

53. GENERAL SERVICES

#1-A Dump runs, anything pick up; citywide services, odd jobs, general services, snowblowing, call Frank 628-5919

CHRISTINA'S HOME AND GARDEN. Residential & Commercial! Landscaping, grass cutting, lawn maintenance, planting, dividing, weeding, edging, container gardening, patio stone/interlocking stone pathways, hedge/tree/shrub trimming and shaping. Call 621-1505

60. HEALTH CARE

ADVANCED AND DIABETIC Mobile Foot care. Treatments include thick nails, calluses, corns, in-growns. For information visit www.stevesfootcare.com. Call Steve 355-3595 today!

68. DEATH/FUNERALS



A Gift In Remembrance

www.siftb.net/memorial 768-4411







Let us deliver your special announcement to over 40,000 people!

and up to 40 words.

(additional words 25¢)

Call 346-2600

51. PUZZLE ANSWERS

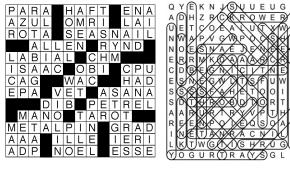


Includes photo

Engagements, Anniversaries, Birthdays, etc... More exposure at less cost!



ANSWERS TO THIS WEEK'S PUZZLES



7	4	9	8	6	1	5	2	3
5	1	8	3	9	2	6	7	4
3	2	6	5	4	7	1	9	8
1	9	3	6	2	4	7	8	5
6	8	4	7	5	9	3	1	2
2	7	5	1	3	8	တ	4	6
9	5	1	4	8	3	2	6	7
4	3	7	2	1	6	8	5	9
8	6	2	9	7	5	4	3	1

PREVIOUS SOLUTION: "What was once thought can never be unthought." — Carl J. Friedrich

DECORATING CENTRE **SAVE \$20** LOCALLY OWNED On Dulux Diamond & OPERATED Dulux TO SERVE YOU BETTER! on 3.4L to 3.78L sizes • CARPET • WALLPAPER • DECOR RIINDS SAVE \$5 on 850ml to 946ml sizes **SALE ON** January 25 - February 21 (NEXT TO MCDONALDS) Call us for details 344-0784

71. CAREERS

71. CAREERS



Full time RV Technician

We are looking to add a full time RV Technician to our team. This position requires someone who is dedicated to providing the highest level of workmanship for each and every one of our customers. The RV Technician is an important component to our Service Department by maintaining, repairing and diagnosing customer concerns with their RV trailer. The RV Technician will perform repairs to the manufacturer set guidelines as well as ensuring our customers' expectations are exceeded on every occasion.

Job duties:

- keeping current with factory technical bulletins
- installation of accessories on RVs
- performing pre-delivery inspections
- reading and writing repair orders troubleshooting
- repair and maintenance of propane and electric appliances such as furnaces, refrigerators, water heaters, ranges, and air conditioners
- repairs to fiberglass, body and structural components
- installation, repairs, replacement, and maintenance of roofs, sliding windows, doors, vents, awnings, floor coverings, cabinets, counters, plumbing systems, electrical systems, propane systems, batteries, etc.
- computer operation and diagnostics
- is driven, reliable and works well in a shop environment
- assist in mentoring RV technician trainees
- comprehend and comply with federal, provincial and local waste regulations.

- RV Technician experience is an asset
- Has a valid driver's license

- Gas Certification is an asset
- Demonstrates strong leadership skills and ability to communicate clearly and effectively

Please sent resume to jobs@recworldrv.com



Purchase a vehicle between Feb. 5 - Nov. 30, 2021 and be entered for a chance to

SHOOT TO WIN 100,000 AIR MILES® Reward Miles*

Exclusive to your Thunder Bay Dealership. Contest Rules Apply.





Lifetime limited power train warranty on all Driven Certified Vehicles



2019 Nissan Qashqai SV Sunroof

50,732KM | Stock #:2463TR

Thunder Bay

\$21,976



2016 Honda **CR-V SE AWD**

85,242KM | Stock #:2443TA

Thunder Bay

\$20,551



2016 Acura **RDX Elite AWD**

Thunder Bay

31,306KM | Stock #:2418TW

\$27,686°

Be a #DrivenDriver

drivencarscanada.ca





589 11th Ave 699-5000